



Gorman Joint School District

49847 Gorman School Road
P.O. Box 104
Gorman, CA 93243
(661) 248-6441 – FAX (661) 248-0604

BOARD OF TRUSTEES

NOTICE OF REGULAR MEETING

AGENDA

November 12, 2019

Gorman School

Closed Session: 3:00 P.M.
Regular Session: 3:30 P.M.

I. CALL TO ORDER

Salute the flag

Roll Call – Members:

Steve Sonder, President
Patricia Edwards, Clerk
Julie Ralphs, Member

Roll Call – Administration:

Johannis Andrews, Superintendent/Principal
Jean Cummings, Business Manager/Consultant
Denise Saenz, Accounting/Data Processing Technician

ITEMS FROM THE FLOOR

Please submit a “Request to Speak to the Board of Trustees” for agenda and non-agenda items to the Secretary of the Board prior to the meeting. Not more than three (3) minutes are to be allotted to any one (1) speaker, no more than twenty (20) minutes on the same subject. This portion of the agenda is for presentations to the Board and not a question and answer period where the Board enters into dialogue. If you have questions for the Board, please provide the Board President with a copy and an administrator will provide answers at a later date.

II. AGENDA

1. Approve the Agenda as presented for November 12, 2019.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

III. ADJOURN TO CLOSED SESSION

Adjourn to Closed Session at _____ P.M. to discuss personnel, employer/employee relations. (Govt. Code 54957, 54957.6):

1. Personnel (Govt. Code 54957)
2. Employer/Employee Relations (Govt. code 54957.7)
3. Public Employee Discipline/Dismissal/Release/Appointment (Govt. Code 54957)

Moved by _____ Seconded by _____

Vote: yes ___ no ___

IV. RECONVENED TO REGULAR SESSION

Reconvened to Regular Session at _____ P.M.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

ACTION FROM CLOSED SESSION (IF ANY)

V. PRESENTATIONS/INFORMATION/DISCUSSION

A. Presentation

1. CA Dashboard Presentation
2. Gorman Learning Charter Network Charter Renewal Presentation

B. Information

1. Superintendent/Principal's Report
2. Trial Balance by Fund Report Period 4
3. Gorman Learning Charter Network Regular Session Agenda dated October 17, 2019
4. Call for Nominations for CSBA Delegate Assembly
5. The California Voting Rights Act: Recent Legislation & Litigation Outcomes
6. Assessing Liability under the CVRA and Transitioning to a By-Trustee Area Election Method
7. Gorman Elementary School Paw Prints Newsletter dated November 2019

C. Comments

1. Board
2. Staff

3. Public-Items from the floor.

D. Discussion

1. Call for Nominations for CSBA Delegate Assembly

VI. PUBLIC HEARING

A Public Hearing will be held at this time for the Gorman Learning Charter Network Charter Renewal.

Hearing opened at _____ P.M. Hearing Closed at _____ P.M.

VI. ACTION ITEMS

A. Administrative and Business Office Items:

1. Approve the Minutes of the Regular Meeting of October 8, 2019.

Moved by _____ Seconded by _____ Vote: yes ___ no ___

2. Approve Purchase Orders #19-20-090 through 19-20-121 of which \$19,050.76 was paid from the General Fund and \$7,360.75 from other funds.

Moved by _____ Seconded by _____ Vote: yes ___ no ___

3. Approve Commercial Warrant Register for the month of October 2019 with \$48,301.14 paid out of Fund 01.0, \$7,645.41 paid out of Fund 13.0, \$18,000.00 paid out of Fund 30.0 and \$700.00 paid out of Fund 76.0 for a total amount of \$74,646.55.

Moved by _____ Seconded by _____ Vote: yes ___ no ___

4. Approve the 2019-20 revised Gorman Elementary School Comprehensive School Safety (SB 187) and Emergency Preparedness Plan.

Moved by _____ Seconded by _____ Vote: yes ___ no ___

5. Approval of the nomination of _____ for CSBA Delegate Assembly.

Moved by _____ Seconded by _____ Vote: yes ___ no ___

6. Approve to change the regular meeting of the Board of Trustees from Tuesday, January 7, 2020 to Tuesday, January 14, 2020 at 3:00 P.M. closed session and 3:30 P.M. regular session due to the holiday schedule.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

7. Approve Proposal (Quote #17983704) for 24 TS 100E Chromebook computers, 24 licenses, 1 Ergotron Cart and 24 CA recycling fee for monitors in the amount of \$5,922.70.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

8. Approve District Basic Membership Dues for Small School Districts' Association for February 1, 2020 to January 31, 2021 in the amount of \$350.00.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

9. Approve Resolution #07-19-20, Deferred Maintenance Fund 14 Ending Fund Balance Commitment.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

10. Approve Field Trip Report #01-19-20.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

B. Personnel:

10. Approve Personnel Report #05-19-20.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

11. Approve Conference/Mileage Report #04-19-20.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

12. Approve the 2019-20 Contract for Employment as a Certificated Employee for Mark M. Sanders, effective November 1, 2019-June 30, 2020.

Moved by _____ Seconded by _____

Vote: yes ___ no ___

C. Board Policy

VII. ADVANCE PLANNING

The next regular meeting of the Board of Trustees will be held Tuesday, December 10, 2019 at 3:00 P.M. closed session and 3:30 P.M. regular session.

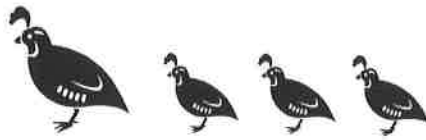
Items for next meeting

1. _____ 2. _____

VIII. ADJOURNMENT

Approve adjournment at _____ P.M.

Moved by _____ Seconded by _____ Vote: yes ___no___



Steve Sonder, President
Patricia Edwards, Clerk
Julie Ralphs, Member

Gorman Joint School District

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Johannis L. Andrews II
Superintendent/Principal

Superintendent's Report November 2019

Enrollment **79 students**

As of November 6, 2019, Gorman School has 79 students enrolled.

District:

- Gorman Joint School District will be accepting applications for non-residents, for the 2019-2020 District of Choice Lottery Program, beginning October 1, 2019 through January 1, 2020. Interested students do not need to seek permission from their home district. Students residing in the El Tejon Unified School District and Westside Union School District are eligible to apply for the Gorman's District of Choice program. This will be posted in the Mountain Enterprise for the next several weeks.

- **Change from "at-large" to "by-trustee area" Election Method**

Again it is recommended by LACOE that Gorman look into the California Voting Rights Act of 2001. Recently, many cities, school districts and other public entities have had their election systems challenged under CVRA with lawsuits, leading to very expensive and divisive litigation. I have always taken the approach to avoid expenditures that do not directly benefit the children, families, and communities we serve. While Gorman Joint School District believes its elections have not been racially polarized, a move to "by-trustee" area elections enables us to move forward without the potential of having to defend CVRA litigation in the future. LACOE has seen numerous small rural districts get served with a demand letter from law firms about voting rights issue. The change in our system of electing trustees will not change the Board's history and commitment to making decisions based on the interests of the entire District, regardless of where individual trustees happen to reside. The document "The California Voting Rights Act: Recent Legislation & Litigation Outcomes" submitted to the Board last year, summarizes the option cities and school districts have in responding to CVRA demand letters, the process cities and school districts are required to go through in order to change their election systems, and issues that have arisen in the process of jurisdictions transitioning from at-large to district-trustees area elections. Also included in the Board Packet is a document "Assessing Liability under the CVRA and Transitioning To A By- Trustee Area Election Method" written by AALRR Law Firm. It is my recommendation to be aware of this situation and when needed get legal advice. There will be cost associated either way, taking a proactive approach or getting the demand letter. It will be open for discussion.

Human Resources:

As Gorman continues to grow we welcome positive change. Again this includes a few additions to our staff. We are delighted to welcome Mr. Mark Sanders to Gorman's team of teachers with new teachers Mrs. Michele Downing (Lemaire) and Ms. Elaine Salmon. I would like to thank Mrs. Susan Rogers for her outstanding help to start this year with Gorman students in grades 7th/8th during her brief time with our district.

Curriculum:

Professional Development:

Implementation of Animation/Drawing:

Over the next few months Gorman will continue the implementation our third year of Visual and Performing Arts. We are starting with media production with StoryMaker and drawing curriculum with the students.

Implementation of the Arts:

- ✓ The Arts reach students not normally reached, in ways and methods not normally used. (This leads to better student attendance and lower dropout rates.)
- ✓ It changes the learning environment to one of discovery. (This often re-ignites the love of learning in students tired of just being fed facts.)
- ✓ Students connect with each other better. (This often results in fewer fights, greater understanding of diversity, and greater peer support.)
- ✓ The Arts provide challenges to students of all levels. (Each student can find his/her own level from basic to gifted.)
- ✓ Students learn to become sustained, self-directed learners. (The student does not just become an outlet for stored facts from direct instruction, but seeks to extend instruction to higher levels of proficiency.)
- ✓ The study of the fine arts positively impacts the learning of students of lower socioeconomic status as much or more than those of a higher socioeconomic status. (Twenty-one percent of students of low socioeconomic status who had studied music scored higher in math versus just eleven percent of those who had not. By the senior year, these figures grew to 33 percent and 16 percent, respectively, suggesting a cumulative value to music education.)

Facilities:

Maintenance 2019-2020:

- Repaving the worn out lower playground area is needed. The asphalt is cracked, leaving the area uneven and unsafe.
- Replacement/fix deteriorating pipes in staff restrooms.

- Replacement of kitchen drainage line to sewer connection.
- Pest control on the upper field some has been fixed somewhat with neighboring cats.
- Ramps repair in front of classrooms.
- Painting of the main building.
- Repair and painting of the rental property.

Budget:

Events:

1. On Thursday October 31, 2019 Gorman students had a costume day. During the first hour of the day there was a costume parade. Several parents attended and enjoyed seeing all the students in costumes. Teachers planned Halloween activities. The students really enjoyed the day full of activities.
2. Parent/Teacher conferences are scheduled to be held during the week of November 12-15.
3. The students will have a Turkey Feast for lunch on Wednesday November 20th. Several parents have volunteered to help out and provide food.
4. Reports cards will be sent home on Friday, November 15th.
5. Condors' field trip day is scheduled for November 21st.
6. Robotic tournament is scheduled for November 23 at Alta Sierra Middle School.
7. Thanksgiving Break is scheduled during the week of November 25-29.
8. The Winter Holiday Program will be held on Thursday, December 12, 2019. There will be two performances. The performances will start at 1:30 PM and 6:00 PM Thursday night.

Report ID: October
 Run Date: 11/7/19
 Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
 Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
 Fund/Sub-Fund : 01.0 - General Fund/County School Service Fund

Object	Object Description	Debit	Credit
1100	Teachers' Salaries	5,750.00	0.00
1110	Teachers' Salaries-Full-Time	34,213.23	0.00
1160	Teachers' Salaries-Substitute	14,477.50	0.00
1300	Cert Supervisors & Admin Sal	20,800.00	0.00
1310	Cert Supervisor & Admin Sal-FT	35,930.25	0.00
Totals for Major Object : 1000		111,170.98	0.00

Object	Object Description	Debit	Credit
2130	Instruct Aide Sal-Hourly/Daily	9,999.96	0.00
2200	Classif Support Sal	13.00	0.00
2210	Classif Support Sal-Full-Time	5,419.82	0.00
2410	Cler Tech Office Staff Sal-FT	7,261.05	0.00
2460	Cler Tech Off Staff Sal-Sub	3,905.86	0.00
2990	TBD	6,660.00	0.00
Totals for Major Object : 2000		33,259.69	0.00

Object	Object Description	Debit	Credit
3111	STRS, Certificated Positions	16,438.81	0.00
3311	OASDI, Certificated Positions	368.90	0.00
3312	OASDI, Classified Positions	1,772.64	0.00
3331	Medicare, Cert Positions	1,611.99	0.00
3332	Medicare, Class Positions	482.25	0.00
3411	Hlth & Wlfr Benefits, Cert	16,112.86	0.00
3412	Hlth & Wlfr Benefits, Class	22,418.54	0.00
3511	State Unemploy Insur, Cert Pos	55.60	0.00
3512	State Unemploy Insur, Clas Pos	14.44	0.00
3611	Worker Comp Insur, Cert Pos	1,941.89	0.00
3612	Worker Comp Insur, Class Pos	748.36	0.00
Totals for Major Object : 3000		61,966.28	0.00

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Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
Fund/Sub-Fund : 01.0 - General Fund/County School Service Fund

Object	Object Description	Debit	Credit
4110	Textbooks	1,500.71	0.00
4210	Books & Oth Reference Material	667.02	0.00
4310	Materials and Supplies	3,024.55	0.00
4340	Computer Software & Relat Exp	10,048.80	0.00
4350	Office Supplies - Admin	84.14	0.00
4360	Tires, Fuel and Oil	1,407.47	0.00
4370	Custodial/Operation Supplies	254.02	0.00
4380	Maintenance Supplies	908.06	0.00
4400	NonCapitalized Equipment	1,707.09	0.00
4700	Food	158.67	0.00
Totals for Major Object : 4000		19,760.53	0.00

Object	Object Description	Debit	Credit
5210	Mileage & Car Allowances	692.52	0.00
5220	Travel and Conferences	2,614.78	0.00
5310	Dues and Memberships	6,261.00	0.00
5410	Insurance	10,105.00	0.00
5510	ELECTRICITY	5,501.23	0.00
5520	Natural Gas Services	240.75	0.00
5530	Water	163.77	0.00
5560	Waste Disposal	614.16	0.00
5565	Waste Disposal - Other	2,704.12	0.00
5610	Rentals, Leases and Repairs	753.74	0.00
5630	Repairs	5,637.04	0.00
5800	Oth Contracted Services	19,760.99	0.00
5803	Late Int Chrgs/Penalties	93.63	0.00
5812	Contract Srvc (2) - TBA	6,592.99	0.00
5820	Legal, Audit, & Election Costs	2,874.44	0.00
5830	Advertisement	451.44	0.00
5840	Computer/Technlgy Related Serv	2,253.25	0.00
5850	Consil/Ind Contractors(NonEmp)	5,850.00	0.00
5860	Fingrprt,Phys, XRY&Oth Emp Cst	186.00	0.00
5880	Other Charges/Fees	9.00	0.00
5910	Communications	603.86	0.00
5940	Communication -Postage	900.00	0.00
Totals for Major Object : 5000		74,863.71	0.00

Report ID: October
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 Run Time: 2:48:46 PM

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 Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
 Fund/Sub-Fund : 01.0 - General Fund/County School Service Fund

Object	Object Description	Debit	Credit
6400	Equipment	3,294.76	0.00
6510	Equipment Replacement	3,700.00	0.00
Totals for Major Object : 6000		6,994.76	0.00

Object	Object Description	Debit	Credit
8011	Rev Limit State Aid-CYr	0.00	179,540.00
8012	Education Protection Account E	0.00	34,900.00
8029	Othr Subvntns/In-Lieu of Taxes	0.00	16.79
8042	Unsecured Roll Taxes	0.00	2,205.59
8043	Prior Year's Taxes	0.00	3,410.88
8044	Supplemental Taxes	0.00	24,390.28
8045	Edu RevAugmntn Fnd	0.00	189.62
8048	Pnlts & Intrst from Dlgnt Tax	0.00	128.61
8085	RDA Asset Liquidation	0.00	826.66
8290	All Other Federal Revenues	0.00	1,206.00
8560	State Lottery	0.00	4,303.32
8590	All Other State Revenues	0.00	3,030.00
8650	Leases and Rentals	0.00	900.00
8660	Interest	1.70	0.00
Totals for Major Object : 8000		1.70	255,047.75

Report ID: October
 Run Date: 11/7/19
 Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
 Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
 Fund/Sub-Fund : 01.0 - General Fund/County School Service Fund

Net Increase (Decrease) to Fund Balance : (52,969.90)

Object	Object Description	Debit	Credit
9110	Cash In County Treasury	2,164,231.70	0.00
9130	Revolving Cash Account	2,000.00	0.00
9200	Accounts Receivable System Default- K12	356,709.97	0.00
9330	Prepaid Expenditures	550.00	0.00
9519	Accounts Payable System Default	0.00	0.00
9520	Accounts Payable Manual Accrual	0.00	297,586.47
9521	Accrued Salaries and Wages Payable	0.00	5,810.30
9525	Fringe Benefits - CALSTRS	0.00	19,960.39
9526	Fringe Benefits - CALPERS	0.00	834.97
9528	Fringe Benefits - OASDI	0.00	5,637.15
9529	Fringe Benefits - Medicare	0.00	5,783.50
9531	Fringe Benefits - SUI	1,359.12	0.00
9532	Fringe Benefits - W/C	0.00	21,255.61
9650	Unearned Revenue	0.00	169,424.03
9791	Beginning Fund Balance	0.00	2,051,528.27
(9791) Beginning Fund/Sub-Fund Balance :		0.00	2,051,528.27
Totals for Fund/Sub-Fund : 01.0 - General Fund/County School Service Fund		2,832,868.44	4,884,396.71

Report ID: October
 Run Date: 11/7/19
 Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
 Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
 Fund/Sub-Fund : 13.0 - Cafeteria Special Revenue Fund

Object	Object Description	Debit	Credit
2230	Classif Support Sal-Hrly/Daily	3,625.98	0.00
Totals for Major Object : 2000		3,625.98	0.00
Object	Object Description	Debit	Credit
3312	OASDI, Classified Positions	224.82	0.00
3332	Medicare, Class Positions	52.59	0.00
3412	Hlth & Wlfr Benefits, Class	1,138.64	0.00
3512	State Unemploy Insur, Clas Pos	1.79	0.00
3612	Worker Comp Insur, Class Pos	81.58	0.00
Totals for Major Object : 3000		1,499.42	0.00
Object	Object Description	Debit	Credit
4710	Food	7,360.75	0.00
4790	Food Supplies	15.86	0.00
Totals for Major Object : 4000		7,376.61	0.00
Object	Object Description	Debit	Credit
5220	Travel and Conferences	245.00	0.00
Totals for Major Object : 5000		245.00	0.00
Net Increase (Decrease) to Fund Balance :			(12,747.01)
Object	Object Description	Debit	Credit
9110	Cash In County Treasury	0.00	8,742.25
9200	Accounts Receivable System Default- K12	2,729.29	0.00
9521	Accrued Salaries and Wages Payable	0.02	0.00
9526	Fringe Benefits - CALPERS	34.66	0.00
9528	Fringe Benefits - OASDI	0.00	3,112.21
9529	Fringe Benefits - Medicare	0.00	166.58
9531	Fringe Benefits - SUI	0.00	132.46
9532	Fringe Benefits - W/C	0.00	1,977.31
9791	Beginning Fund Balance	0.00	1,380.17
(9791) Beginning Fund/Sub-Fund Balance :		0.00	1,380.17
Totals for Fund/Sub-Fund : 13.0 - Cafeteria Special Revenue Fund		15,510.98	16,891.15

Report ID: October
 Run Date: 11/7/19
 Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)

Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District

Fund/Sub-Fund : 14.0 - Deferred Maintenance Fund

Object	Object Description	Debit	Credit
5630	Repairs	147.06	0.00
Totals for Major Object : 5000		147.06	0.00
Object	Object Description	Debit	Credit
6250	Building Construction/Improv	14,460.24	0.00
Totals for Major Object : 6000		14,460.24	0.00
Object	Object Description	Debit	Credit
8660	Interest	0.00	1.82
Totals for Major Object : 8000		0.00	1.82
Net Increase (Decrease) to Fund Balance :			(14,605.48)
Object	Object Description	Debit	Credit
9110	Cash In County Treasury	128,995.08	0.00
9200	Accounts Receivable System Default- K12	0.00	0.00
9519	Accounts Payable System Default	0.00	0.00
9791	Beginning Fund Balance	0.00	143,600.56
(9791) Beginning Fund/Sub-Fund Balance :		0.00	143,600.56
Totals for Fund/Sub-Fund : 14.0 - Deferred Maintenance Fund		143,602.38	287,202.94

Report ID: October
Run Date: 11/7/19
Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
Fund/Sub-Fund : 21.0 - Building Fund

Net Increase (Decrease) to Fund Balance : 0.00

Object	Object Description	Debit	Credit
9110	Cash In County Treasury	65,287.67	0.00
9791	Beginning Fund Balance	0.00	65,287.67
(9791) Beginning Fund/Sub-Fund Balance :		0.00	65,287.67
Totals for Fund/Sub-Fund : 21.0 - Building Fund		65,287.67	130,575.34

Report ID: October
Run Date: 11/7/19
Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
Fund/Sub-Fund : 25.0 - Capital Facilities Fund

Net Increase (Decrease) to Fund Balance :

0.00

Object	Object Description	Debit	Credit
9110	Cash In County Treasury	46,105.08	0.00
9200	Accounts Receivable System Default- K12	0.00	0.07
9791	Beginning Fund Balance	0.00	46,105.01
(9791) Beginning Fund/Sub-Fund Balance :		0.00	46,105.01
Totals for Fund/Sub-Fund : 25.0 - Capital Facilities Fund		46,105.08	92,210.09

Report ID: October
 Run Date: 11/7/19
 Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
 Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
 Fund/Sub-Fund : 30.0 - State School Building Lease-Purchase Fund

Object	Object Description	Debit	Credit
6510	Equipment Replacement	28,000.00	0.00
Totals for Major Object : 6000		28,000.00	0.00

Object	Object Description	Debit	Credit
8660	Interest	0.00	0.01
Totals for Major Object : 8000		0.00	0.01
Net Increase (Decrease) to Fund Balance :			(27,999.99)

Object	Object Description	Debit	Credit
9110	Cash In County Treasury	39,631.84	0.00
9200	Accounts Receivable System Default- K12	0.47	0.00
9791	Beginning Fund Balance	0.00	67,632.30
(9791) Beginning Fund/Sub-Fund Balance :		0.00	67,632.30
Totals for Fund/Sub-Fund : 30.0 - State School Building Lease-Purchase Fund		67,632.31	135,264.61

Report ID: October
Run Date: 11/7/19
Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)
Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District
Fund/Sub-Fund : 35.0 - County School Facilities Fund

Net Increase (Decrease) to Fund Balance :

0.00

Object	Object Description	Debit	Credit
9110	Cash In County Treasury	12,595.25	0.00
9200	Accounts Receivable System Default- K12	0.00	0.43
9519	Accounts Payable System Default	0.00	0.12
9791	Beginning Fund Balance	0.00	12,594.70
(9791) Beginning Fund/Sub-Fund Balance :		0.00	12,594.70
Totals for Fund/Sub-Fund : 35.0 - County School Facilities Fund		12,595.25	25,189.95

Report ID: October

Run Date: 11/7/19

Run Time: 2:48:46 PM

Trial Balance by Fund and Object (ALL)

Fiscal Year : 2020 To Journal Posting Date : 10/31/2019

District/Agency : 64584 - Gorman Joint School District

Fund/Sub-Fund : 76.0 - Warrant/Pass-Through Fund

Net Increase (Decrease) to Fund Balance :

0.00

Object	Object Description	Debit	Credit
9110	Cash In County Treasury	0.00	42,666.96
9200	Accounts Receivable System Default- K12	0.00	16,185.64
9506	State Disability Insurance	21.23	0.00
9507	Medicare Contributions	0.00	31,441.65
9508	Advanced Earned Income Credit	55.00	0.00
9511	Federal Tax Withholding	113,103.28	0.00
9512	State Tax Withholding	5,704.30	0.00
9513	OASDI Liability	0.00	25,382.58
9514	CALSTRS Liability	0.00	8,644.18
9515	CALPERS Liability	3.41	0.00
9517	Other Voluntary Deductions	5,974.51	0.00
9518	Tax Shelter Annuity	0.00	2,600.00
9519	Accounts Payable System Default	0.00	469.12
9527	Fringe Benefits - EPRS	0.00	1,651.50
9528	Fringe Benefits - OASDI	243.53	0.00
9529	Fringe Benefits - Medicare	60.57	0.00
9531	Fringe Benefits - SUI	3,875.80	0.00
(9791) Beginning Fund/Sub-Fund Balance :		0.00	0.00
Totals for Fund/Sub-Fund : 76.0 - Warrant/Pass-Through Fund		129,041.63	129,041.63
Totals for District/Agency : 64584 - Gorman Joint School District		3,312,643.74	5,700,772.42

Gorman Learning Charter Network

Bringing Academic Excellence Home

REGULAR SESSION OF THE BOARD OF DIRECTORS AGENDA

DATE: October 17, 2019

MEETING PLACE: 3700 West Avenue L.
Lancaster, CA 93536

TIME: 4:00 p.m.

Items on the agenda may not be addressed in the order they are agendized. The Board of Directors may alter the order at their discretion

Meeting facilities can be made accessible to persons with disabilities. Because multiple locations are used for meetings and the particular room or configuration may vary from meeting to meeting, it is requested that if you require special assistance to participate in the meeting you notify the office of the Executive Director at least 72 hours prior to the meeting you wish to attend.

OPEN SESSION: PUBLIC MEETING

1. CALL TO ORDER

2. BOARD OF DIRECTORS ROLL CALL

Jana Perea	President
Joshua Stegner	Vice President and Treasurer
Dori Burnett	Secretary
Carlos Bravo	
Jennifer Ferguson	
Tiffany Gray	
Joseph-Edward Sloan	
Joe Andrews	District Representative

3. PLEDGE OF ALLEGIANCE

4. OATH OF OFFICE

5. APPROVAL OF THE AGENDA

6. APPROVAL OF THE MINUTES

- a. Approval of the minutes from the regular session meetings of September 12, 2019 and September 26, 2019.

7. COMMUNICATION FROM THE PUBLIC

This portion of the meeting is set aside for the purpose of allowing an opportunity for individuals to address the Board of Directors regarding matters on or not on the Agenda but within the Board of Directors subject matter jurisdiction. The Board of Directors is not allowed to take action on any item that is not on the Agenda, except as authorized by Government Code Section 54954.2. Presentations are limited to 3 minutes. The total time allotted for public comment is 45 minutes. If you wish to speak please complete a Communication from the Public form and provide it to the Board Secretary before the meeting.

8. COMMENTS FROM BOARD MEMBERS CONCERNING ITEMS NOT ON THE AGENDA

9. CONSENT AGENDA

Items on the Consent Agenda are considered routine and/or are deemed to be consistent with the item adopted Committee Policies and carry the recommendation of the Administration. The Consent Agenda may be enacted by one motion with a Roll Call vote. There will be no separate discussion of the items unless a board member so requests, in which case the designated item(s) will be considered following approval of the remaining items.

- a. **Human Resources HR Action Report September 2019**
- b. **September 2019 Business Services Division Check Register**
- c. **September 2019 Business Services Division Payroll Expenditures**
- d. **September 2019 Division Purchase Order Listings**
- e. **September 2019 Business Services division Credit Card Register**
- f. **September 2019 Enrollment Numbers**

10. REPORT & COMMUNICATION TO THE BOARD OF DIRECTORS

- a. **Executive Director – Denice Burchett**
- b. **Chief Business Officer – Truth Z. Ncube**

11. INFORMATION/DISCUSSION/ACTION AGENDA

- a. **Review, Discussion and Approval of Plan for Student Achievement – Denice Burchett, Executive Director**
- b. **Review, Discussion and Approval of Marketing Strategies and Proposals – Tiffany Gray, Board Member**
- c. **Review and Discussion of AB 1507 Update – Denice Burchett, Executive Director**
- d. **Review, Discussion and Possible Action on Updates from the Redlands Resource Center Task Force – Joshua Stegner, Board Vice President and Treasurer**
- e. **Review, Discussion and Possible Action on Updates from the Operations Committee – Jana Perea, Board President**
- f. **Review, Discussion and Possible Action on Board Dashboard – Jana Perea, Board President**

CLOSED SESSION

12. ADJOURN TO CLOSED SESSION, IF ANY:

- a. **Personnel Action – Government Code Section 54957**

RECONVENE TO OPEN SESSION

13. DISCLOSURE OF ACTION TAKEN IN CLOSED SESSION, IF ANY

14. ITEMS FOR NEXT MEETING

15. CONFIRM MEETING PLACE AND TIME

16. ADJOURNMENT



IF NOMINATING, BOARD ACTION REQUIRED
DEADLINE for NOMINATIONS: Tuesday, January 7, 2020

October 25, 2019

MEMORANDUM

To: CSBA Member Boards
From: Dr. Emma Turner, President
Re: Call for Nominations to CSBA's Delegate Assembly

Each year, member boards elect representatives to the California School Boards Association's Delegate Assembly. The Delegate Assembly is a vital link in the Association's governance and sets the general policy direction. Working with member boards, the Board of Directors, and Executive Committee, Delegates ensure that the Association promotes the interests of California's school districts and county offices of education. Delegates serve a two-year term beginning April 1, 2020 through March 31, 2022. There are two required Delegate Assembly meetings each year. In 2020, the dates are May 16-17 in Sacramento and Dec 2-3 in Anaheim.

Nominations and biographical sketch forms for CSBA's Delegate Assembly are now being accepted until Tuesday, **January 7, 2020**. The nomination process is as follows:

- Any CSBA member board is eligible to nominate board members within their own geographical region or subregion. For example, a board in Subregion A, cannot nominate a board member from Subregion B; both must be from same subregion. For region #, see "CSBA REGION INDEX FOR DISTRICTS & COES" document.
- Member Boards eligible to appoint a member of their board to the Delegate Assembly may also nominate board members to run for election to the Delegate Assembly.
- Boards eligible to appoint must do so by January 7, 2020. A separate communication from CSBA regarding these appointments will be sent to boards by November 1.
- Nominating boards must submit a separate form for each person nominated.
- All nominees must serve on a CSBA member board and must give their approval prior to being nominated.
- All nominees must submit a one-page, single-sided biographical sketch form. An optional one-page, one-sided résumé may be submitted.
- It is the nominee's responsibility to confirm that all nomination materials have been received by the deadline. Late submissions cannot be accepted. Please choose only one of the following methods to submit required documents by Tuesday, January 7, 2020:
 - E-mail to nominations@csba.org by 11:59 p.m.
 - Fax to (916) 371-3407 by 11:59 p.m.
 - Postmarked by U.S.P.S. no later than Tues., January 7, 2020

All nomination and election materials are available electronically only. You may access the materials and download the forms at www.csba.org/ElectiontoDA. Please contact the Executive Office at (800) 266-3382 should you have questions. Thank you.

S:\EO\Nominations & Elections\DA\noms & elect in 2020\2020 Nominations\Docs in pdf to post online\District Memo from CSBA President.docx



Delegate Assembly District Nomination Form

DUE Tuesday, January 7, 2020

ONLY ONE NOMINATION FORM PER NOMINEE. PLEASE DO NOT LIST MULTIPLE NOMINEES.

E-mail to nominations@csba.org, or fax (916) 371-3704, or Mail to: CSBA Exec. Office | 3251 Beacon Bl., W. Sacramento, 95691

CSBA Region/subregion # _____ *See "CSBA REGION INDEX FOR DISTRICTS & COE"

The Board of Education of the _____ voted

to nominate _____ (Nominating District)

_____. The nominee is a member of the
(Nominee)

_____, which is a member of the California
(Nominee's Board)

School Boards Association.

- The nominee has consented to this nomination.
- Attached is the nominee's required one-page, single-sided, biographical sketch form and optional one-page, single-sided résumé, if submitted.
- The nominee's required one-page, single-sided, biographical sketch form and optional one-page, single-sided résumé, if submitted, will be sent by Tuesday, January 7, 2020.

Board Clerk or Board Secretary (signed)

Date

Board Clerk or Board Secretary (printed)

PLEASE NOTE: This nomination form and nominee's biographical sketch form are both due Tuesday, January 7, 2020. They may be emailed to nominations@csba.org, or faxed to (916) 371-3407 by 11:59 p.m., or mailed to CSBA, Attn: Executive Office, 3251 Beacon Blvd., West Sacramento, CA 95691, postmarked by the U.S.P.S. no later than **Tuesday, January 7, 2020**. *It is the nominee's responsibility to confirm that all nomination materials have been received by the CSBA Executive Office by the due date. Late submissions cannot be accepted.* Please contact CSBA's Executive Office (800) 266-3382, should you have any questions. Thank you.



Delegate Assembly Biographical Sketch Form for 2020 election

DUE: Tuesday, January 7, 2020 – no late submissions accepted

Please complete, sign, and date this required biographical sketch form. An optional, ONE-page, single-sided, résumé may also be submitted. Please do not state "see résumé" and do not re-type this form. It is the candidate's responsibility to confirm that all nomination materials have been received by the CSBA Executive Office, call 800.266.3382 or email at nominations@csba.org.

Your signature indicates your consent to have your name placed on the ballot and to serve as a Delegate, if elected.

Signature: _____ **Date:** _____

Name: _____ CSBA Region & subregion #: _____

District or COE: _____ Years on board: _____

Profession: _____ Contact Number (please V Cell Home Bus.): _____

*Primary E-mail: _____

(*Communications from CSBA will be sent to primary email)

Are you an incumbent Delegate? Yes No | If yes, year you became Delegate: _____

Why are you interested in becoming a Delegate? Please describe the skills and experiences you would bring to the Delegate Assembly.

Please describe your activities and involvement on your local board, community, and/or CSBA.

What do you see as the biggest challenge facing governing boards and how can CSBA help address it?

Submit biographical sketch form only once, do not send multiple times. E-mail: nominations@csba.org, or fax to (916) 371-3407, or US Mail to: CSBA Exec. Office | Attn: DA Elections | 3251 Beacon Blvd., West Sacto, CA 95691 by the deadline: Tues. Jan. 7, 2020.



DELEGATE ASSEMBLY ROSTER with terms. (Updated 10/21/19)
 Only 2020 terms up for election or appointment ♦ = District or COE appointment

REGION 1 – 4 Delegates (4 elected)
 Director: Frank Magarino (Del Norte County & USD)

Subregion 1-A (Del Norte, Humboldt)
 Donald McArthur (Del Norte County USD), 2021
 Lisa Ollivier (Eureka City Schools), 2020
Subregion 1-B (Lake, Mendocino)
 Sandy Tucker (Middletown USD), 2020
Region 1 County
 David Browning (Lake COE), 2021

REGION 2 – 4 Delegates (4 elected)
 Director: Sherry Crawford (Siskiyou COE)

Subregion 2-A (Modoc, Siskiyou, Trinity)
 Gregg Gunkel (Siskiyou Union HSD), 2021
Subregion 2-B (Shasta)
 Tom Nelson (Black Butte Union ESD), 2021
Subregion 2-C (Lassen, Plumas)
 Dwight Pierson (Plumas County USD), 2020
Region 2 County
 Brenda Duchi (Siskiyou COE), 2020

REGION 3 – 8 Delegates (8 elected)
 Director: A.C. (Tony) Ubalde (Vallejo City USD)

Subregion 3-A (Sonoma)
 Jeremy Brott (Bennett Valley Union SD), 2020
 Jenni (Jen) Klose (Santa Rosa City Schools), 2021
Subregion 3-B (Napa)
 Indira Lopez (Calistoga Joint USD), 2021
Subregion 3-C (Solano)
 Diane Ferrucci (Benicia USD), 2021
 David Isom (Fairfield-Suisun USD), 2021
 Michael Silva (Vacaville USD), 2020
Subregion 3-D (Marin)
 Vacant, 2020
Region 3 County
 Gina Cuclis (Sonoma COE), 2021

REGION 4 – 8 Delegates (8 elected)
 Director: Paige Stauss (Roseville Joint Union HSD)

Subregion 4-A (Glenn, Tehama)
 Rod Thompson (Red Bluff Jt. Union HSD), 2020
Subregion 4-B (Butte)
 Sandra Barnes (Oroville City ESD), 2021
Subregion 4-C (Colusa, Sutter, Yuba)
 Jim Flurry (Marysville Joint USD), 2020
 Silvia Vaca (Williams USD), 2021
Subregion 4-D (Nevada, Placer, Sierra)
 Julann Brown (Auburn Union ESD), 2021
 Alisa Fong (Roseville City SD), 2021
 Renee Nash (Eureka Union SD), 2020
Region 4 County
 June McJunkin (Sutter COE), 2020

REGION 5 – 10 Delegates (7 elected/3 appointed ♦)
 Director: Alisa MacAvoy (Redwood City ESD)

Subregion 5-A (San Francisco)
 Alison M. Collins (San Francisco County USD) ♦, 2020
 Jenny Lam (San Francisco County USD) ♦, 2021
 Rachel Norton (San Francisco County USD) ♦, 2021
Subregion 5-B (San Mateo)
 Davina Drabkin (Burlingame ESD), 2021
 Carrie Du Bois (Sequoia Union HSD), 2021
 Amy Koo (Belmont-Redwood Shores SD), 2020
 Clayton Koo (Jefferson ESD), 2020
 Gregory Land (San Mateo Union HSD), 2021
 Kalimah Salahuddin (Jefferson Union HSD), 2020
Region 5 County
 Beverly Gerard (San Mateo COE), 2021

REGION 6 – 19 Delegates (12 elected/7 appointed ♦)
 Director: Darrel Woo (Sacramento City USD)

Subregion 6-A (Yolo)
 Jackie Wong (Washington USD), 2020
Subregion 6-B (Sacramento)
 Beth Albiani (Elk Grove USD) ♦, 2021
 Michael Baker (Twin Rivers USD) ♦, 2021
 Pam Costa (San Juan USD) ♦, 2021
 Craig DeLuz (Robla ESD), 2020
 Basim Elkarra (Twin Rivers USD), 2021
 John Gordon (Galt Joint Union ESD), 2021
 Susan Heredia (Natomas USD), 2021
 Lisa Kaplan (Natomas USD), 2021
 Ramona Landeros (Twin Rivers USD), 2020
 Mike McKibbin (San Juan USD) ♦, 2020
 Christina Pritchett (Sacramento City USD) ♦, 2020
 JoAnne Reinking (Folsom-Cordova USD), 2020
 Edward (Ed) Short (Folsom-Cordova USD), 2021
 Bobbie Singh-Allen (Elk Grove USD) ♦, 2020
 Vacant (Sacramento City USD) ♦, 2021
Subregion 6-C (Alpine, El Dorado, Mono)
 Misty diVittorio (Placerville Union ESD), 2020
 Suzanna George (Rescue Union ESD), 2021
Region 6 County
 Shelton Yip (Yolo COE), 2020

REGION 7 – 20 Delegates (15 elected/5 appointed ♦)
 Director: Yolanda Peña Mendrek (Liberty Union HSD)

Subregion 7-A (Contra Costa)
 Elizabeth (Liz) Bettis (Walnut Creek ESD), 2021
 Laura Canciamilla (Pittsburg USD), 2020
 Valerie Cuevas (West Contra Costa USD) ♦, 2020
 Linda Mayo (Mt. Diablo USD) ♦, 2021
 Meredith Meade (Lafayette SD), 2021
 Marina Ramos (John Swett USD), 2020
 Richard Severy (Moraga ESD), 2021
 Raymond Valverde (Liberty Union HSD), 2020

List of all Delegates with expiration terms updated 10/25/19

Subregion 7-B (Alameda)

Valerie Arkin (Pleasanton USD), 2020
Ann Crosbie (Fremont USD)◇, 2021
Jody London (Oakland USD)◇, 2021
Amy Miller (Dublin USD), 2020
Diana Prola (San Leandro USD), 2021
Annette Walker (Hayward USD), 2020
Jeff Wang (New Haven USD), 2021
Anne White (Livermore Valley Joint USD), 2020
Gary Yee (Oakland USD)◇, 2020
Jamie Yee (Pleasanton USD), 2021
Vacant, 2021

Region 7 County

Amber Childress (Alameda COE), 2021

REGION 8 – 14 Delegates (12 elected/2 appointed)◇

Director: Matthew Balzarini (Lammersville Joint USD)

Subregion 8-A (San Joaquin)

Kathleen Garcia (Stockton USD)◇, 2021
Kathy Howe (Manteca USD), 2020
Cecilia Mendez (Stockton USD)◇, 2020
George Neely (Lodi USD), 2021
Christopher Oase (Ripon USD), 2021
Stephen Schluer (Manteca USD), 2020
Jenny Van De Pol (Lincoln USD), 2020

Subregion 8-B (Amador, Calaveras, Tuolumne)

Sherri Reusche (Calaveras USD), 2021

Subregion 8-C (Stanislaus)

Faye Lane (Ceres USD), 2020
Cynthia Lindsey (Sylvan Union ESD), 2021
Paul Wallace (Neman-Crows Landing USD), 2021

Subregion 8-D (Merced)

Adam Cox (Merced City ESD), 2021
John Medearis (Merced Union HSD), 2020

Region 8 County

Juliana Feriani (Tuolumne COE), 2020

REGION 9 – 8 Delegates (8 elected)

Director: Tami Gunther (Atascadero USD)

Subregion 9-A (San Benito, Santa Cruz)

Phil Rodriguez (Soquel Union ESD), 2020
Deborah Tracy-Proulx (Santa Cruz City Schools), 2020
George Wylie (San Lorenzo Valley USD), 2021

Subregion 9-B (Monterey)

Jonathan Hill (Monterey Peninsula USD), 2021
Sonia Jaramillo (Gonzales USD), 2020

Subregion 9-C (San Luis Obispo)

Mark Buchman (San Luis Coastal USD), 2020
Vicki Meagher (Lucia Mar USD), 2021

Region 9 County

Rose Filicetti (Santa Cruz COE), 2021

REGION 10 – 15 Delegates (11 elected/4 appointed)◇

Director: Susan Markarian (Pacific Union ESD)

Subregion 10-A (Madera, Mariposa)

Barbara Bigelow (Chawanakee USD), 2021

Subregion 10-B (Fresno)

Daniel Babshoff (Kerman USD), 2021
Darrell Carter (Washington USD), 2020
Phillip Cervantes (Central USD), 2020
Gilbert Coelho (Firebaugh-Las Deltas USD), 2020
Valerie Davis (Fresno USD)◇, 2021
Juan David Garza (Parlier USD), 2020
Susan Hatmaker (Clovis USD)◇, 2021
William Johnson (Clay ESD), 2021
Carol Mills (Fresno USD)◇, 2020
Elizabeth (Betsy) Sandoval (Clovis USD)◇, 2020
Kathy Spate (Caruthers USD), 2021
G. Brandon Vang (Sanger USD), 2021

Subregion 10-C (Kings)

Teresa Carlos-Contreras (Kings River-Hardwick Un. ESD), 2020

Region 10 County

Marcy Masumoto (Fresno COE), 2020

REGION 11 – 9 Delegates (9 elected)

Director: Suzanne Kitchens (Pleasant Valley SD)

Subregion 11-A (Santa Barbara)

Jack Garvin (Santa Maria Joint Union HSD), 2020
Luz Reyes-Martin (Goleta Union SD), 2021

Subregion 11-B (Ventura)

Darlene Bruno (Hueneme SD), 2020
Efrain Cazares (Oceanview SD), 2020
Jackie Moran (Ventura USD), 2020
Veronica Robles-Solis (Oxnard SD), 2020
Sabrena Rodriguez (Ventura USD), 2021
Christina (Tina) Urias (Santa Paula USD), 2021

Region 11 County

Rachel Ulrich (Ventura COE), 2021

REGION 12 – 14 Delegates (11 elected/3 appointed)◇

Director: Bill Farris (Sierra Sands USD)

Subregion 12-A (Tulare)

Peter Lara, Jr. (Porterville USD), 2020
Cathy Mederos (Tulare Joint Union HSD), 2021
Dean Sutton (Exeter USD), 2021
Lucia Vazquez (Visalia USD), 2020

Subregion 12-B (Kern)

Pamela Baugher (Bakersfield City SD), 2021
Cynthia Brakeman (Kern HSD)◇, 2020
Jeff Flores (Kern HSD)◇, 2021
Pamela Jacobsen (Standard SD), 2020
Tim Johnson (Sierra Sands USD), 2021
Geri Rivera (Arvin Union SD), 2021
Lillian Tafoya (Bakersfield City SD)◇, 2020
Keith Wolaridge (Panama-Buena Vista Union SD), 2021
Vacant, 2020

Region 12 County

Donald P. Cowan (Kern COE), 2020

REGION 15 – 27 Delegates (18 elected/9 appointed) ◇

Director: Meg Cutuli (Los Alamitos USD)

County: Orange

Dana Black (Newport-Mesa USD), 2020
David Boyer (Los Alamitos USD), 2021
Lauren Brooks (Irvine USD), 2020
Bonnie Castrey (Huntington Beach Union HSD), 2021
Ian Collins (Fountain Valley ESD), 2021
Lynn Davis (Tustin USD), 2020
Jackie Filbeck (Anaheim ESD), 2021
Carrie Flanders (Brea Olinda USD), 2021
Karin Freeman (Placentia-Yorba Linda USD), 2021
Ira Glasky (Irvine USD) ◇, 2020
Patricia Holloway (Capistrano USD) ◇, 2021
Al Jabbar (Anaheim Un. HSD), 2021
Candice Kern (Cypress ESD), 2020
Shari Kowalke (Huntington Beach City ESD), 2020
Martha McNicholas (Capistrano USD) ◇, 2020
Charlene Metoyer (Newport-Mesa USD), 2021
Walter Muneton (Garden Grove USD) ◇, 2021
Lan Nguyen (Garden Grove USD) ◇, 2020
John Palacio (Santa Ana USD) ◇, 2020
Annemarie Randle-Trejo (Anaheim Union HSD) ◇, 2020
Rigo Rodriguez (Santa Ana USD) ◇, 2021
Francine Scinto (Tustin USD), 2020
Michael Simons (Huntington Beach Union HSD), 2020
Suzie Swartz (Saddleback Valley USD), 2021
Sharon Wallin (Irvine USD), 2020
Vacancy until 3/31/2021
Region 15 County
John Bedell (Orange COE), 2021

REGION 16 – 20 Delegate (15 elected/5 appointed) ◇

Director: Karen Gray (Silver Valley USD)

Subregion 16-A (Inyo)

Susan Patton (Lone Pine USD), 2021

Subregion 16-B (San Bernardino)

Christina Cameron-Otero (Needles USD), 2020
Tom Courtney (Lucerne Valley USD), 2021
Andrew Cruz (Chino Valley USD) ◇, 2021
Barbara Dew (Victor Valley Union HSD), 2020
Gwen Dowdy-Rodgers (San Bernardino City USD) ◇, 2021
Barbara Flores (San Bernardino City USD) ◇, 2020
Peter Garcia (Fontana USD) ◇, 2020
Cindy Gardner (Rim of the World USD), 2020
Margaret Hill (San Bernardino City USD), 2020
Shari Megaw (Chaffey Joint Union HSD), 2021
James O'Neill, (Redlands USD), 2020
Caryn Payzant (Alta Loma ESD), 2020
Adam Perez (Fontana USD) ◇, 2021
Wilson So (Apple Valley USD), 2020
Gabriel Stine (Victor ESD), 2021
Eric Swanson (Hesperia USD), 2021
Mondi Taylor (Etiwanda SD), 2021
Kathy Thompson (Central ESD), 2021

Region 16 County

Laura Mancha (San Bernardino COE), 2020

REGION 17 – 24 Delegates (18 elected/6 appointed) ◇

Director, Vacant

County: San Diego

Barbara Avalos (National SD), 2020
Richard Barrera (San Diego USD) ◇, 2021
Blanca Brown (Lemon Grove SD), 2020
Leslie Bunker (Chula Vista ESD), 2021
Josh Butner (Chula Vista ESD), 2021
Brian Clapper (National SD), 2020
Eleanor Evans (Oceanside USD), 2020
Andrew Hayes (Lakeside Union SD), 2021
Beth Hergesheimer (San Dieguito Union HSD), 2021
Laurie Humphrey (Chula Vista ESD), 2020
Claudine Jones (Carlsbad USD), 2020
Christi Knight (Escondido Union HSD), 2021
Michael McQuary (San Diego USD) ◇, 2020
Darshana Patel (Poway USD) ◇, 2021
Dawn Perfect (Ramona USD), 2021
Barbara Ryan (Santee SD), 2021
Elva Salinas (Grossmont Union HSD), 2020
Debra Schade (Solana Beach ESD), 2020
Nicholas Segura (Sweetwater Union HSD) ◇, 2020
Arturo Solis (Sweetwater Union HSD) ◇, 2021
Marla Strich (Encinitas Union ESD), 2020
Cipriano Vargas, (Vista USD), 2020
Sharon Whitehurst-Payne (San Diego USD) ◇, 2021
Region 17 County
Guadalupe Gonzalez (San Diego COE), 2021

REGION 18 – 21 Delegates (16 elected/5 appointed) ◇

Director: Wendy Jonathan (Desert Sands USD)

Subregion 18-A (Riverside)

Robert Garcia (Jurupa USD), 2021
Madonna Gerrell (Palm Springs USD), 2021
Blanca Hall (Coachella Valley USD), 2020
Tom Hunt (Riverside USD) ◇, 2021
Cleveland Johnson (Moreno Valley USD) ◇, 2021
Marla Kirkland (Val Verde USD), 2020
Susan Lara (Beaumont USD), 2020
Patricia Lock-Dawson (Riverside USD) ◇, 2020
Elizabeth Marroquin (Corona-Norco USD) ◇, 2020
David Nelissen (Perris Union HSD), 2020
Gerard Reller (Romoland ESD), 2021
Kristi Rutz-Robbins (Temecula Valley USD), 2021
Victor Scavarda (Hemet USD), 2020
Susan Scott (Lake Elsinore USD), 2020
Kris Thomasian (Murrieta Valley USD), 2021
Mary Helen Ybarra (Corona-Norco USD) ◇, 2021
Vacant, 2021

Subregion 18-B (Imperial)

Michael Castillo (Calexico USD), 2021
Diahna Garcia-Ruiz (Central Union HSD), 2020
Gil Rebolgar (Brawley ESD), 2021

List of all Delegates with expiration terms updated 10/25/19

Region 18 County

Wendel W. Tucker (Riverside COE), 2020

REGION 20 – 12 Delegates (11 elected/1 appointed) ◇

Director: Albert Gonzalez (Santa Clara USD)

County: Santa Clara

Melissa Baten Caswell (Palo Alto USD), 2020
Teresa Castellanos (San Jose USD) ◇, 2021
Cynthia Chang (Los Gatos-Saratoga Jt. Union HSD), 2020
Danielle Cohen (Campbell Union SD), 2021
Bonnie Mace (Evergreen ESD), 2021
Jodi Muirhead, (Santa Clara USD), 2020
Reid Myers (Sunnyvale SD), 2021
Mary Patterson (Morgan Hill USD), 2020
Andres Quintero (Alum Rock Union ESD), 2021
George Sanchez (Franklin-McKinley ESD), 2021
Fiona Walter (Mountain View Los Altos HSD), 2021

Region 20 County

Rosemary Kamei (Santa Clara COE), 2020

REGION 21 – 7 Delegates (0 elected/ 7 appointed) ◇

Director: Kelly Gonez (Los Angeles USD) ◇, 2022

County: Los Angeles

Mónica Garcia (Los Angeles USD) ◇, 2021
Jackie Goldberg (Los Angeles USD) ◇, 2020
George McKenna (Los Angeles USD) ◇, 2020
Nick Melvoin (Los Angeles USD) ◇, 2022
Scott Schmerelson (Los Angeles USD) ◇, 2020
Richard Vladovic (Los Angeles USD) ◇, 2020

Region 18 County

Douglas Boyd (Los Angeles COE) ◇, 2020

REGION 22 – 6 Delegates (6 elected)

Director: Nancy Smith (Palmdale SD)

Los Angeles County: North Los Angeles

Steven DeMarzio (Westside Union ESD), 2020
Stacy Dobbs (Castaic Union SD), 2020
Keith Giles (Lancaster ESD), 2020
Cherise Moore (William S. Hart Union HSD), 2021
Steven Sturgeon (William S. Hart Union HSD), 2021
Sharon Vega (Palmdale ESD), 2021

REGION 23 – 16 Delegates (13 elected/3 Appointed) ◇

Director: Helen Hall (Walnut Valley USD)

Los Angeles County: San Gabriel Valley & East Los Angeles**Subregion 23-A**

Suzie Abajian (South Pasadena USD), 2021
Jennifer Freemon (Glendale USD), 2021
Kimberly Kenne (Pasadena USD), 2020
Gregory Krikorian (Glendale USD), 2020
Gary Scott (San Gabriel USD), 2020

Subregion 23-B

Adam Carranza (Mountain View ESD), 2021
David Diaz (El Monte Union HSD), 2021
Anthony Duarte (Hacienda La Puente USD), 2020
Martin Medrano (Hacienda La Puente USD) ◇, 2020
Vacancy until 3/31/2020

Subregion 23-C

Cory Ellenson (Glendora USD), 2020
Steven Llanusa (Claremont USD), 2020
Christina Lucero (Baldwin Park USD), 2021
Eileen Miranda Jimenez (West Covina USD), 2021
Roberta Perlman (Pomona USD) ◇, 2021
Paul Solano (Bassett USD), 2020

REGION 24 – 16 Delegates (14 elected/2 Appointed) ◇

Director: Donald E. LaPlante (Downey USD)

Los Angeles County: Southwest Crescent

Darryl Adams (Norwalk-La Mirada USD), 2021
Micah Ali (Compton USD), 2021
Leighton Anderson (Whittier Union HSD), 2020
Jan Baird (South Whittier ESD), 2021
Maggie Bove-LaMonica (Hermosa Beach City ESD), 2020
Diana Craighead (Long Beach USD) ◇, 2020
Megan Kerr (Long Beach USD) ◇, 2021
Eugene Krank (Hawthorne SD), 2020
Sylvia Macias (South Whittier ESD), 2020
Karen Morrison (Norwalk-La Mirada USD), 2020
Harunobu (Ernie) Nishii (ABC USD), 2021
Gabriel Orosco (El Rancho USD), 2020
Ann Phillips (Lawndale ESD), 2020
Dora Sandoval (Little Lake City ESD), 2021
Jesse Urquidi, (Norwalk-LaMirada USD), 2020
Satra Zurita (Compton USD), 2021

CSBA Region Index for Districts and COEs

ABC USD	24	Arvin Union SD	12 B	Big Springs Union ESD	02 A
Acalanes Union HSD	07 A	Atascadero USD	09 C	Big Sur USD	09 B
Ackerman Charter SD	04 D	Atwater ESD	08 D	Big Valley Joint USD	02 C
Acton-Agua Dulce USD	22	Auburn Union ESD	04 D	Biggs USD	04 B
Adelanto ESD	16 B	Azusa USD	23 C	Bishop USD	16 A
Alameda COE	07 B	Baker Valley USD	16 B	Bitterwater-Tully Union ESD	09 A
Alameda USD	07 B	Bakersfield City ESD	12 B	Black Butte Union ESD	02 B
Albany USD	07 B	Baldwin Park USD	23 C	Black Oak Mine USD	06 C
Alexander Valley Union ESD	03 A	Baldy View ROP	16 B	Blake ESD	12 B
Alhambra USD	23 A	Ballard SD	11 A	Blochman Union ESD	11 A
Alisal Union SD	09 B	Ballico-Cressey ESD	08 D	Blue Lake Union ESD	01 A
Allensworth ESD	12 A	Bangor Union ESD	04 B	Bogus ESD	02 A
Alpaugh USD	12 A	Banning USD	18 A	Bolinas-Stinson Union SD	03 D
Alpine County & USD	06 C	Banta ESD	08 A	Bonita USD	23 C
Alpine Union SD	17	Barstow USD	16 B	Bonny Doon Union ESD	09 A
Alta Loma ESD	16 B	Bass Lake Joint Union ESD	10 A	Bonsall USD	17
Alta Vista ESD	12 A	Bassett USD	23 C	Borrego Springs USD	17
Alta-Dutch Flat Union ESD	04 D	Bayshore ESD	05 B	Bradley Union ESD	09 B
Alum Rock Union ESD	20	Bear Valley USD	16 B	Brawley ESD	18 B
Alview-Dairyland Union ESD	10 A	Beardsley ESD	12 B	Brawley Union HSD	18 B
Alvina Elementary Charter SD	10 B	Beaumont USD	18 A	Brea-Olinda USD	15
Alvord USD	18 A	Bella Vista ESD	02 B	Brentwood Union SD	07 A
Amador County & USD	08 B	Bellevue ESD	08 B	Bret Harte Union HSD	08 B
Anaheim ESD	15	Bellevue Union SD	03 A	Bridgeville ESD	01 A
Anaheim Union HSD	15	Bellflower USD	24	Briggs ESD	11 B
Anderson Union HSD	02 B	Belmont-Redwood Shores ESD	05 B	Brisbane ESD	05 B
Anderson Valley USD	01 B	Belridge ESD	12 B	Brittan ESD	04 C
Antelope SD	04 A	Benicia USD	03 C	Browns ESD	04 C
Antelope Valley Union HSD	22	Bennett Valley Union SD	03 A	Buckeye Union ESD	06 C
Antioch USD	07 A	Berkeley USD	07 B	Buellton Union ESD	11 A
Apple Valley USD	16 B	Berryessa Union SD	20	Buena Park ESD	15
Arcadia USD	23 A	Beverly Hills USD	24	Buena Vista ESD	12 A
Arcata ESD	01 A	Big Creek ESD	10 B	Burbank USD	23 A
Arcohe Union ESD	06 B	Big Lagoon Union ESD	01 A	Burlingame ESD	05 B
Armona Union ESD	10 C	Big Oak Flat-Groveland USD	08 B	Burnt Ranch ESD	02 A
Aromas-San Juan USD	09 A	Big Pine USD	16 A	Burrel Union ESD	10 B

Burton ESD	12	A	Central Union HSD	18	B	Colusa USD	04	C
Butte COE	04	B	Central USD	10	B	Compton USD	24	
Butte Valley USD	02	A	Centralia ESD	15		Conejo Valley USD	11	B
Butteville Union ESD	02	A	Ceres USD	08	C	Contra Costa COE	07	A
Buttonwillow Union ESD	12	B	Chaffey Joint Union HSD	16	B	Corcoran Joint USD	10	C
Byron Union ESD	07	A	Charter Oak USD	23	C	Corning Union ESD	04	A
Cabrillo USD	05	B	Chatham Union SD	08	C	Corning Union HSD	04	A
Cajon Valley Union SD	17		Chawanakee USD	10	A	Coronado USD	17	
Calaveras COE	08	B	Chicago Park ESD	04	D	Corona-Norco USD	18	A
Calaveras USD	08	B	Chico USD	04	B	Cotati-Rohnert Park USD	03	A
Calexico USD	18	B	Chino Valley USD	16	B	Cottonwood Union SD	02	B
Caliente Union ESD	12	B	Chowchilla ESD	10	A	Covina-Valley USD	23	C
Calipatria USD	18	B	Chowchilla Union HSD	10	A	Cucamonga SD	16	B
Calistoga Joint USD	03	B	Chualar Union SD	09	B	Cuddeback Union ESD	01	A
Cambrian SD	20		Chula Vista ESD	17		Culver City USD	24	
Camino Union ESD	06	C	Cienega Union ESD	09	A	Cupertino Union SD	20	
Campbell Union HSD	20		Cinnabar ESD	03	A	Curtis Creek ESD	08	B
Campbell Union SD	20		Claremont USD	23	C	Cutler-Orosi Joint USD	12	A
Camptonville Union ESD	04	C	Clay Joint ESD	10	B	Cutten ESD	01	A
Canyon ESD	07	A	Clear Creek ESD	04	D	Cuyama Joint USD	11	A
Capay Joint Union ESD	04	A	Cloverdale USD	03	A	Cypress ESD	15	
Capistrano USD	15		Clovis USD	10	B	Davis Joint USD	06	A
Cardiff ESD	17		Coachella Valley USD	18	A	Death Valley USD	16	A
Carlsbad USD	17		Coalinga-Huron USD	10	B	Dehesa SD	17	
Carmel USD	09	B	Coast USD	09	C	Del Mar Union SD	17	
Carpinteria USD	11	A	Coastline ROP	15		Del Norte County & USD	01	A
Caruthers USD	10	B	Coffee Creek ESD	02	A	Delano Joint Union HSD	12	B
Cascade Union ESD	02	B	Cold Spring ESD	11	A	Delano Union ESD	12	B
Castaic Union SD	22		Colfax ESD	04	D	Delhi USD	08	D
Castle Rock Union ESD	02	B	College ESD	11	A	Delphic ESD	02	A
Castro Valley USD	07	B	Colton Joint USD	16	B	Denair USD	08	C
Cayucos ESD	09	C	Colton-Redlands-Yucaipa ROP	16	B	Desert Center USD	18	A
Center USD	06	B	Columbia ESD	02	B	Desert Sands USD	18	A
Centinela Valley Union HSD	24		Columbia Union SD	08	B	Di Giorgio ESD	12	B
Central ESD	16	B	Columbine ESD	12	A	Dinuba USD	12	A
Central Union ESD	10	C	Colusa COE	04	C	Dixie ESD	03	D

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Dixon USD	03 C	Encinitas Union ESD	17	Franklin ESD	04 C
Dos Palos Oro Loma Joint USD	08 D	Enterprise ESD	02 B	Franklin-McKinley ESD	20
Douglas City ESD	02 A	Escalon USD	08 A	Fremont Union HSD	20
Downey USD	24	Escondido Union HSD	17	Fremont USD	07 B
Dry Creek Joint ESD	04 D	Escondido Union SD	17	French Gulch-Whiskeytown ESD	02 B
Duarte USD	23 A	Esparto USD	06 A	Freshwater ESD	01 A
Dublin USD	07 B	Etiwanda ESD	16 B	Fresno COE	10 B
Ducor Union ESD	12 A	Eureka City Schools	01 A	Fresno USD	10 B
Dunham ESD	03 A	Eureka Union SD	04 D	Fruitvale ESD	12 B
Dunsmuir ESD	02 A	Evergreen ESD	20	Fullerton Joint Union HSD	15
Dunsmuir Joint Union HSD	02 A	Evergreen Union ESD	04 A	Fullerton SD	15
Durham USD	04 B	Exeter USD	12 A	Galt Joint Union ESD	06 B
Earlhart ESD	12 A	Fairfax ESD	12 B	Galt Joint Union HSD	06 B
East Nicolaus Joint Union HSD	04 C	Fairfield-Suisun USD	03 C	Garden Grove USD	15
East San Gabriel Valley ROP	21	Fall River Joint USD	02 B	Garfield ESD	01 A
East Side Union HSD	20	Fallbrook Union ESD	17	Garvey ESD	23 A
East Whittier City ESD	24	Fallbrook Union HSD	17	Gateway USD	02 B
Eastern Sierra USD	06 C	Farmersville USD	12 A	Gazelle Union ESD	02 A
Eastside Union SD	22	Feather Falls Union ESD	04 B	General Shafter ESD	12 B
Eden Area ROP	07 B	Ferndale USD	01 A	Gerber Union ESD	04 A
Edison ESD	12 B	Fieldbrook ESD	01 A	Geyserville USD	03 A
El Centro ESD	18 B	Fillmore USD	11 B	Gilroy USD	20
El Dorado COE	06 C	Firebaugh-Las Deltas USD	10 B	Glendale USD	23 A
El Dorado Union HSD	06 C	Flournoy Union ESD	04 A	Glendora USD	23 C
El Monte City SD	23 B	Folsom-Cordova USD	06 B	Glenn COE	04 A
El Monte Union HSD	23 B	Fontana USD	16 B	Gold Oak Union SD	06 C
El Nido ESD	08 D	Foresthill Union ESD	04 D	Gold Trail Union SD	06 C
El Rancho USD	24	Forestville Union ESD	03 A	Golden Feather Union SD	04 B
El Segundo USD	24	Forks of Salmon ESD	02 A	Golden Plains USD	10 B
El Tejon USD	12 B	Fort Bragg USD	01 B	Golden Valley USD	10 A
Elk Grove USD	06 B	Fort Ross ESD	03 A	Goleta Union ESD	11 A
Elk Hills ESD	12 B	Fort Sage USD	02 C	Gonzales USD	09 B
Elkins ESD	04 A	Fortuna ESD	01 A	Gorman Joint SD	22
Elverta Joint ESD	06 B	Fortuna Union HSD	01 A	Grant ESD	02 B
Emery USD	07 B	Fountain Valley ESD	15	Grass Valley ESD	04 D
Empire Union SD	08 C	Fowler USD	10 B	Gratton ESD	08 C

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Gravenstein Union ESD	03	A	Hornbrook ESD	02	A	Kashia ESD	03	A
Graves ESD	09	B	Hot Springs ESD	12	A	Kelseyville USD	01	B
Green Point ESD	01	A	Howell Mountain ESD	03	B	Kentfield ESD	03	D
Greenfield Union ESD	12	B	Hueneme ESD	11	B	Kenwood SD	03	A
Greenfield Union SD	09	B	Hughes-Elizabeth Lakes Union SD	22		Keppel Union ESD	22	
Grenada ESD	02	A	Hughson USD	08	C	Kerman USD	10	B
Gridley USD	04	B	Humboldt COE	01	A	Kern COE	12	B
Grossmont Union HSD	17		Huntington Beach City ESD	15		Kern HSD	12	B
Guadalupe Union ESD	11	A	Huntington Beach Union HSD	15		Kernville Union ESD	12	B
Guerneville ESD	03	A	Hydesville ESD	01	A	Keyes Union ESD	08	C
Gustine USD	08	D	Igo-Ono-Platina Union ESD	02	B	King City Union SD	09	B
Hacienda La Puente USD	23	B	Imperial COE	18	B	Kings Canyon Joint USD	10	B
Hamilton USD	04	A	Imperial USD	18	B	Kings COE	10	C
Hanford ESD	10	C	Imperial Valley ROP	18	B	Kings River Union ESD	12	A
Hanford Joint Union HSD	10	C	Indian Diggings ESD	06	C	Kings River-Hardwick Union ESD	10	C
Happy Camp Union ESD	02	A	Indian Springs ESD	02	B	Kingsburg Elementary Charter SD	10	B
Happy Valley ESD	09	A	Inglewood USD	24		Kingsburg Joint Union HSD	10	B
Happy Valley Union ESD	02	B	Inyo COE	16	A	Kirkwood ESD	04	A
Harmony Union ESD	03	A	Irvine USD	15		Kit Carson Union ESD	10	C
Hart-Ransom Union ESD	08	C	Island Union ESD	10	C	Klamath River Union ESD	02	A
Hawthorne SD	24		Jacoby Creek ESD	01	A	Klamath-Trinity Joint USD	01	A
Hayward USD	07	B	Jamestown ESD	08	B	Kneeland ESD	01	A
Healdsburg USD	03	A	Jamul-Dulzura Union ESD	17		Knights Ferry ESD	08	C
Heber ESD	18	B	Janesville Union ESD	02	C	Knightsen ESD	07	A
Helendale SD	16	B	Jefferson ESD	05	B	Konocti USD	01	B
Hemet USD	18	A	Jefferson ESD	09	A	La Canada USD	23	A
Hermosa Beach City ESD	24		Jefferson ESD	08	A	La Habra City ESD	15	
Hesperia USD	16	B	Jefferson Union HSD	05	B	La Honda-Pescadero USD	05	B
Hickman Charter SD	08	C	John Swett USD	07	A	La Mesa-Spring Valley SD	17	
Hillsborough City SD	05	B	Johnstonville ESD	02	C	La Puente Valley ROP	21	
Hilmar USD	08	D	Julian Union ESD	17		Lafayette ESD	07	A
Hollister ESD	09	A	Julian Union HSD	17		Laguna Beach USD	15	
Holtville USD	18	B	Junction City ESD	02	A	Laguna Joint ESD	03	D
Hope ESD	12	A	Junction ESD	02	A	Lagunita ESD	09	B
Hope ESD	11	A	Junction ESD	02	B	Lagunitas ESD	03	D
Horicon ESD	03	A	Jurupa USD	18	A	Lake COE	01	B

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Lake Elsinore USD	18	A	Linns Valley-Poso Flat Union ESD	12	B	Manchester Union ESD	01	B
Lake ESD	04	A	Little Lake City ESD	24		Manhattan Beach USD	24	
Lake Tahoe USD	06	C	Little Shasta ESD	02	A	Manteca USD	08	A
Lakeport USD	01	B	Live Oak ESD	09	A	Manzanita ESD	04	B
Lakeside Joint SD	20		Live Oak USD	04	C	Maple Creek ESD	01	A
Lakeside Union ESD	10	C	Livermore Valley Joint USD	07	B	Maple ESD	12	B
Lakeside Union ESD	12	B	Livingston Union SD	08	D	Marcum-Illinois Union ESD	04	C
Lakeside Union SD	17		Lodi USD	08	A	Maricopa USD	12	B
Lammersville Joint USD	08	A	Loleta Union ESD	01	A	Marin COE	03	D
Lamont ESD	12	B	Loma Prieta Joint Union ESD	20		Mariposa County & USD	10	A
Lancaster ESD	22		Lompoc USD	11	A	Mark Twain Union ESD	08	B
Larkspur-Corte Madera SD	03	D	Lone Pine USD	16	A	Mark West Union SD	03	A
Las Lomitas ESD	05	B	Long Beach USD	24		Martinez USD	07	A
Las Virgenes USD	11	B	Loomis Union ESD	04	D	Marysville Joint USD	04	C
Lassen COE	02	C	Los Alamitos USD	15		Mattole USD	01	A
Lassen Union HSD	02	C	Los Altos ESD	20		Maxwell USD	04	C
Lassen View Union ESD	04	A	Los Angeles COE	21		McCabe Union ESD	18	B
Laton USD	10	B	Los Angeles USD	21		McCloud Union ESD	02	A
Latrobe SD	06	C	Los Banos USD	08	D	McFarland USD	12	B
Lawndale ESD	24		Los Gatos Union ESD	20		McKinleyville Union ESD	01	A
Laytonville USD	01	B	Los Gatos-Saratoga Jt. Un. HSD	20		McKittrick ESD	12	B
Le Grand Union ESD	08	D	Los Molinos USD	04	A	McSwain Union ESD	08	D
Le Grand Union HSD	08	D	Los Nietos SD	24		Meadows Union ESD	18	B
Leggett Valley USD	01	B	Los Olivos ESD	11	A	Mendocino COE	01	B
Lemon Grove SD	17		Lost Hills Union ESD	12	B	Mendocino USD	01	B
Lemoore Union ESD	10	C	Lowell Joint ESD	15		Mendota USD	10	B
Lemoore Union HSD	10	C	Lucerne ESD	01	B	Menifee Union ESD	18	A
Lennox SD	24		Lucerne Valley USD	16	B	Menlo Park City ESD	05	B
Lewiston ESD	02	A	Lucia Mar USD	09	C	Merced City ESD	08	D
Liberty ESD	03	A	Luther Burbank SD	20		Merced COE	08	D
Liberty ESD	12	A	Lynwood USD	24		Merced River Union ESD	08	D
Liberty Union HSD	07	A	Madera COE	10	A	Merced Union HSD	08	D
Lincoln ESD	03	D	Madera USD	10	A	Meridian ESD	04	C
Lincoln USD	08	A	Magnolia ESD	15		Mesa Union ESD	11	B
Linden USD	08	A	Magnolia Union ESD	18	B	Metropolitan Education District	20	
Lindsay USD	12	A	Mammoth USD	06	C	Middletown USD	01	B

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Midway ESD	12 B	Mountain View Whisman SD	20	Nuviev Union SD	18 A
Mill Valley ESD	03 D	Mountain View-Los Altos Union HSD	20	Oak Grove ESD	20
Millbrae ESD	05 B	Mt. Baldy Joint ESD	16 B	Oak Grove Union SD	03 A
Millville ESD	02 B	Mt. Diablo USD	07 A	Oak Park USD	11 B
Milpitas USD	20	Mt. Pleasant SD	20	Oak Run ESD	02 B
Mission Union ESD	09 B	Mt. Shasta Union SD	02 A	Oak Valley Union ESD	12 A
Mission Valley ROP	07 B	Mulberry ESD	18 B	Oak View Union ESD	08 A
Modesto City Schools	08 C	Mupu ESD	11 B	Oakdale Joint USD	08 C
Modoc COE	02 A	Muroc Joint USD	12 B	Oakland USD	07 B
Modoc Joint USD	02 A	Murrieta Valley USD	18 A	Oakley Union ESD	07 A
Mojave USD	12 B	Napa COE	03 B	Ocean View SD	15
Mono COE	06 C	Napa Valley USD	03 B	Ocean View SD	11 B
Monroe ESD	10 B	National SD	17	Oceanside USD	17
Monrovia USD	23 A	Natomas USD	06 B	Ojai USD	11 B
Monson-Sultana Joint Union ESD	12 A	Needles USD	16 B	Old Adobe Union SD	03 A
Montague ESD	02 A	Nevada City SD	04 D	Ontario-Montclair SD	16 B
Monte Rio Union ESD	03 A	Nevada COE	04 D	Orange Center SD	10 B
Montebello USD	23 B	Nevada Joint Union HSD	04 D	Orange COE	15
Montecito Union ESD	11 A	New Haven USD	07 B	Orange USD	15
Monterey COE	09 B	New Hope ESD	08 A	Orchard ESD	20
Monterey Peninsula USD	09 B	New Jerusalem ESD	08 A	Orcutt Union ESD	11 A
Montgomery ESD	03 A	Newark USD	07 B	Orick ESD	01 A
Moorpark USD	11 B	Newcastle ESD	04 D	Orinda Union ESD	07 A
Moraga ESD	07 A	Newhall SD	22	Orland USD	04 A
Moreland SD	20	Newman-Crows Landing USD	08 C	Oro Grande ESD	16 B
Moreno Valley USD	18 A	Newport-Mesa USD	15	Oroville City ESD	04 B
Morgan Hill USD	20	Nicasio SD	03 D	Oroville Union HSD	04 B
Morongo USD	16 B	Norris SD	12 B	Outside Creek ESD	12 A
Mother Lode Union ESD	06 C	North County Joint Union ESD	09 A	Owens Valley USD	16 A
Mountain Empire USD	17	North Cow Creek ESD	02 B	Oxnard SD	11 B
Mountain ESD	09 A	North Monterey County USD	09 B	Oxnard Union HSD	11 B
Mountain House ESD	07 B	North Orange County ROP	15	Pacheco Union ESD	02 B
Mountain Union ESD	02 B	Northern Humboldt Union HSD	01 A	Pacific ESD	09 A
Mountain Valley USD	02 A	Norwalk-La Mirada USD	24	Pacific Grove USD	09 B
Mountain View ESD	16 B	Novato USD	03 D	Pacific Union ESD	01 A
Mountain View ESD	23 B	Nuestro ESD	04 C	Pacific Union ESD	10 B

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Pacifica SD	05 B	Placerville Union ESD	06 C	Reef-Sunset USD	10 C
Pajaro Valley USD	09 A	Plainsburg Union ESD	08 D	Rescue Union ESD	06 C
Palermo Union ESD	04 B	Planada ESD	08 D	Rialto USD	16 B
Palm Springs USD	18 A	Plaza ESD	04 A	Richfield ESD	04 A
Palmdale ESD	22	Pleasant Grove Joint Union ESD	04 C	Richgrove ESD	12 A
Palo Alto USD	20	Pleasant Ridge Union ESD	04 D	Richland SD	12 B
Palo Verde Union ESD	12 A	Pleasant Valley Joint Union ESD	09 C	Richmond ESD	02 C
Palo Verde USD	18 A	Pleasant Valley SD	11 B	Rim of the World USD	16 B
Palos Verdes Peninsula USD	24	Pleasant View ESD	12 A	Rincon Valley Union ESD	03 A
Panama-Buena Vista Union SD	12 B	Pleasanton USD	07 B	Rio Bravo-Greeley Union ESD	12 B
Panoche ESD	09 A	Plumas County & USD	02 C	Rio Dell ESD	01 A
Paradise ESD	08 C	Plumas Lake ESD	04 C	Rio ESD	11 B
Paradise USD	04 B	Point Arena Schools	01 B	Ripon USD	08 A
Paramount USD	24	Pollock Pines ESD	06 C	River Delta USD	06 B
Parlier USD	10 B	Pomona USD	23 C	Riverbank USD	08 C
Pasadena USD	23 A	Pond Union ESD	12 B	Riverdale Joint USD	10 B
Paso Robles Joint USD	09 C	Pope Valley Union SD	03 B	Riverside COE	18 A
Patterson Joint USD	08 C	Porterville USD	12 A	Riverside USD	18 A
Peninsula Union ESD	01 A	Portola Valley ESD	05 B	Roberts Ferry Union ESD	08 C
Penn Valley Union ESD	04 D	Potter Valley Community USD	01 B	Robla ESD	06 B
Perris ESD	18 A	Poway USD	17	Rockford ESD	12 A
Perris Union HSD	18 A	Princeton Joint USD	04 A	Rocklin USD	04 D
Petaluma City ESD & Joint Union HSD	03 A	Raisin City ESD	10 B	Romoland ESD	18 A
Piedmont City USD	07 B	Ramona USD	17	Rosedale Union ESD	12 B
Pierce Joint USD	04 C	Rancho Santa Fe ESD	17	Roseland SD	03 A
Pine Ridge ESD	10 B	Ravendale-Termo ESD	02 C	Rosemead ESD	23 B
Piner-Olivet Union ESD	03 A	Ravenswood City ESD	05 B	Roseville City SD	04 D
Pioneer Union ESD	04 B	Raymond-Knowles Union ESD	10 A	Roseville Joint Union HSD	04 D
Pioneer Union ESD	06 C	Red Bluff Joint Union HSD	04 A	Ross ESD	03 D
Pioneer Union ESD	10 C	Red Bluff Union ESD	04 A	Ross Valley SD	03 D
Pittsburg USD	07 A	Redding ESD	02 B	Round Valley Joint ESD	16 A
Pixley Union ESD	12 A	Redlands USD	16 B	Round Valley USD	01 B
Placentia-Yorba Linda USD	15	Redondo Beach USD	24	Rowland USD	23 B
Placer COE	04 D	Redwood City ESD	05 B	Sacramento City USD	06 B
Placer Hills Union ESD	04 D	Reed Union ESD	03 D	Sacramento COE	06 B
Placer Union HSD	04 D	Reeds Creek ESD	04 A	Saddleback Valley USD	15

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Salida Union SD	08 C	San Ysidro ESD	17	Shasta Union ESD	02 B
Salinas City ESD	09 B	Sanger USD	10 B	Shasta Union HSD	02 B
Salinas Union HSD	09 B	Santa Ana USD	15	Shiloh ESD	08 C
San Antonio Union ESD	09 B	Santa Barbara COE	11 A	Shoreline USD	03 D
San Ardo Union ESD	09 B	Santa Barbara USD	11 A	Sierra County/Sierra-Plumas Jt. USD . .	04 D
San Benito COE	09 A	Santa Clara COE	20	Sierra Sands USD	12 B
San Benito HSD	09 A	Santa Clara ESD	11 B	Sierra USD	10 B
San Bernardino City USD	16 B	Santa Clara USD	20	Silver Fork ESD	06 C
San Bernardino COE	16 B	Santa Cruz City Schools	09 A	Silver Valley USD	16 B
San Bruno Park ESD	05 B	Santa Cruz COE	09 A	Simi Valley USD	11 B
San Carlos ESD	05 B	Santa Maria Joint Union HSD	11 A	Siskiyou COE	02 A
San Diego COE	17	Santa Maria-Bonita SD	11 A	Siskiyou Union HSD	02 A
San Diego USD	17	Santa Monica-Malibu USD	24	Snelling-Merced Falls Union ESD	08 D
San Dieguito Union HSD	17	Santa Paula USD	11 B	Snowline Joint USD	16 B
San Francisco County & USD	05 A	Santa Rita Union ESD	09 B	Solana Beach ESD	17
San Gabriel USD	23 A	Santa Rosa City Schools	03 A	Solano COE	03 C
San Jacinto USD	18 A	Santa Ynez Valley Union HSD	11 A	Soledad USD	09 B
San Joaquin COE	08 A	Santee SD	17	Solvang ESD	11 A
San Jose USD	20	Saratoga Union ESD	20	Somis Union ESD	11 B
San Juan USD	06 B	Saucelito ESD	12 A	Sonoma COE	03 A
San Leandro USD	07 B	Saugus Union SD	22	Sonoma Valley USD	03 A
San Lorenzo USD	07 B	Sausalito Marin City SD	03 D	Sonora SD	08 B
San Lorenzo Valley USD	09 A	Savanna ESD	15	Sonora Union HSD	08 B
San Lucas Union ESD	09 B	Scotia Union ESD	01 A	Soquel Union ESD	09 A
San Luis Coastal USD	09 C	Scott Valley USD	02 A	Soulsbyville ESD	08 B
San Luis Obispo COE	09 C	Scotts Valley USD	09 A	South Bay Union ESD	01 A
San Marcos USD	17	Sebastopol Union ESD	03 A	South Bay Union SD	17
San Marino USD	23 A	Seeley Union ESD	18 B	South Fork Union SD	12 B
San Mateo COE	05 B	Seiad ESD	02 A	South Monterey County Joint Union USD	09 B
San Mateo Union HSD	05 B	Selma USD	10 B	South Pasadena USD	23 A
San Mateo-Foster City SD	05 B	Semitropic ESD	12 B	South San Francisco USD	05 B
San Miguel Joint Union ESD	09 C	Sequoia Union ESD	12 A	South Whittier ESD	24
San Pasqual Union SD	17	Sequoia Union HSD	05 B	Southeast ROP	21
San Pasqual Valley USD	18 B	Shaffer Union SD	02 C	Southern California ROC	21
San Rafael City Schools	03 D	Shandon Joint USD	09 C	Southern Humboldt Joint USD	01 A
San Ramon Valley USD	07 A	Shasta COE	02 B	Southern Kern USD	12 B

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Southern Trinity Joint USD	02 A	Thermalito Union SD	04 B	Vallecito Union ESD	08 B
Southside ESD	09 A	Three Rivers Union ESD	12 A	Vallecitos SD	17
Spencer Valley ESD	17	Tipton ESD	12 A	Vallejo City USD	03 C
Spreckels Union SD	09 B	Torrance USD	24	Valley Center-Pauma USD	17
Springville Union ESD	12 A	Tracy Joint USD	08 A	Valley Home Joint ESD	08 C
St. Helena USD	03 B	Traver Joint ESD	12 A	Valley ROP	10 B
Standard ESD	12 B	Travis USD	03 C	Ventura COE	11 B
Stanislaus COE	08 C	Tres Pinos Union ESD	09 A	Ventura USD	11 B
Stanislaus Union ESD	08 C	Tri-Cities ROP	21	Victor ESD	16 B
Stockton USD	08 A	Trinidad Union ESD	01 A	Victor Valley Union HSD	16 B
Stone Corral ESD	12 A	Trinity Alps USD	02 A	Vineland ESD	12 B
Stony Creek Joint USD	04 A	Trinity Center ESD	02 A	Visalia USD	12 A
Strathmore Union ESD	12 A	Trinity COE	02 A	Vista Del Mar Union SD	11 A
Sulphur Springs Union SD	22	Tri-Valley ROP	07 B	Vista USD	17
Summerville ESD	08 B	Trona Joint USD	16 B	Walnut Creek ESD	07 A
Summerville Union HSD	08 B	Tulare City SD	12 A	Walnut Valley USD	23 B
Sundale Union ESD	12 A	Tulare COE	12 A	Warner USD	17
Sunnyside Union ESD	12 A	Tulare Joint Union HSD	12 A	Wasco Union ESD	12 B
Sunnyvale SD	20	Tulelake Basin Joint USD	02 A	Wasco Union HSD	12 B
Sunol Glen USD	07 B	Tuolumne COE	08 B	Washington Colony ESD	10 B
Surprise Valley Joint USD	02 A	Turlock USD	08 C	Washington Union ESD	09 B
Susanville SD	02 C	Tustin USD	15	Washington USD	10 B
Sutter COE	04 C	Twain Harte SD	08 B	Washington USD	06 A
Sutter Union HSD	04 C	Twin Hills Union ESD	03 A	Waterford USD	08 C
Sweetwater Union HSD	17	Twin Ridges ESD	04 D	Waugh ESD	03 A
Sylvan Union ESD	08 C	Twin Rivers USD	06 B	Waukena Joint Union ESD	12 A
Taft City SD	12 B	Two Rock Union SD	03 A	Weaver Union SD	08 D
Taft Union HSD	12 B	Ukiah USD	01 B	Weed Union ESD	02 A
Tahoe-Truckee USD	04 D	Union ESD	20	West Contra Costa USD	07 A
Tamalpais Union HSD	03 D	Union Hill ESD	04 D	West Covina USD	23 C
Tehachapi USD	12 B	Union Joint ESD	03 D	West Park ESD	10 B
Tehama COE	04 A	Upland USD	16 B	West Side Union ESD	03 A
Temecula Valley USD	18 A	Upper Lake USD	01 B	West Sonoma County Union HSD	03 A
Temple City USD	23 A	Vacaville USD	03 C	Western Placer USD	04 D
Templeton USD	09 C	Val Verde USD	18 A	Westminster SD	15
Terra Bella Union ESD	12 A	Valle Lindo ESD	23 B	Westmorland Union ESD	18 B

Alphabetical Index of School Districts and Corresponding CSBA Region Number

Westside ESD	10	B
Westside Union ESD	22	
Westwood USD	02	C
Wheatland ESD	04	C
Wheatland Union HSD	04	C
Whitmore Union ESD	02	B
Whittier City ESD	24	
Whittier Union HSD	24	
William S. Hart Union HSD	22	
Williams USD	04	C
Willits USD	01	B
Willow Creek ESD	02	A
Willow Grove Union ESD	09	A
Willows USD	04	A
Wilmar Union ESD	03	A
Wilsona SD	22	
Windsor USD	03	A
Winship-Robbins ESD	04	C
Winters Joint USD	06	A
Winton SD	08	D
Wiseburn USD	24	
Woodlake USD	12	A
Woodland Joint USD	06	A
Woodside ESD	05	B
Woodville ESD	12	A
Wright ESD	03	A
Yolo COE	06	A
Yosemite USD	10	A
Yreka Union ESD	02	A
Yreka Union HSD	02	A
Yuba City USD	04	C
Yuba COE	04	C
Yucalpa-Calimesa Joint USD	16	B



Frequently Asked Questions regarding Delegate Assembly Nominations and Elections for 2020

Who is eligible to serve on the Delegate Assembly? To be eligible to serve on CSBA's Delegate Assembly, a board member must:

- Be a trustee of a district or county office of education that is a current member of CSBA; and
- Be a trustee of a district or county office of education within the geographic region or subregion which the Delegate will represent.

What is the term of office to serve on the Delegate Assembly? The term of office for each Delegate is two years beginning April 1, 2020 through March 31, 2022. Within each region, approximately half of the Delegates are elected in even-numbered years and half in odd-numbered years.

How is a board member nominated to serve on the Delegate Assembly? Member boards may download all documents related to the nominations at the csba.org website.

A board member must be nominated by a board in the region or subregion and may be nominated by his or her own district or county office. The nomination is an action that is taken in a public board meeting and requires a majority vote. A board may nominate as many individuals as it wishes, however, it is the responsibility of the nominating board to obtain permission from the nominee prior to submitting his or her name. Only one nomination form per nominee, please.

What does a valid nomination consist of? A valid nomination consists of a completed nomination form and a one-page biographical sketch form. In addition, an optional, one-page, single-sided, résumé may be submitted, (résumé cannot be substituted for the biographical sketch form).

When are the nomination and biographical sketch forms due? The nomination and biographical sketch forms must be delivered to CSBA either by fax (916) 371-3407, email nominations@csba.org, or mail postmarked by the U.S.P.S., on, or before, **Tuesday, January 7, 2020**. *It is the nominee's responsibility to confirm that all nomination materials have been received by the CSBA Executive Office.*

How are nominees elected to serve on the Delegate Assembly? Ballots are mailed by Thursday, February 1 to each district or county board of education within the region or subregion. Ballots must be returned to CSBA via the U.S.P.S. (postmarked by the U.S.P.S.) by Monday, March 16. **Ballots may not be faxed or emailed.**

Voting for Delegates is an action of the entire board in a public meeting. Each board may vote for as many persons as there are positions to be filled within the region or subregion. The membership is notified of the results by April 1. If there is a tie vote, a run-off election will be held.

What are the required Delegate Assembly meeting dates? There are two required Delegate Assembly meetings each year. In 2020, the first meeting is May 16-17 in Sacramento and the second one is December 2-3 in Anaheim; this meeting precedes CSBA's Annual Education Conference and Trade show.

Does CSBA cover expenses for Delegates to attend the Delegate Assembly meetings? No, CSBA is not able to cover expenses.

For additional information, please contact the Executive Office at (800) 266-3382.



IMPORTANT DELEGATE ASSEMBLY DATES

Important Dates:

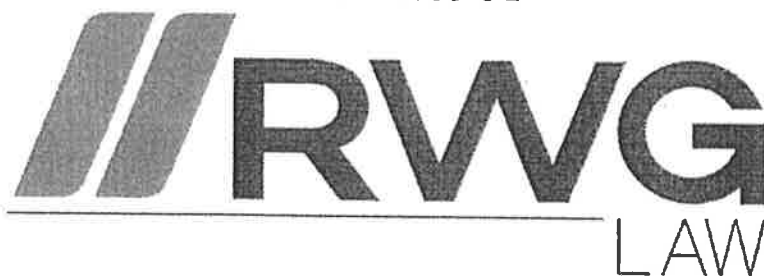
- **Tuesday, January 7:** U.S.P.S. postmarked, fax, or email deadline for Delegate Assembly Nomination, Appointment, and Biographical Sketch Forms
- **Friday, February 1:** Ballots mailed to Member Boards
- **Monday, March 16:** Deadline for the ballots to be mailed back to CSBA (U.S.P.S. POSTMARK ONLY)
- **By Tuesday, March 31:** Ballots will be counted
- **By Wednesday, April 1:** Election results, except for any run-offs, posted on CSBA's Web site
- **Thursday, April 30:** Deadline for run-off ballots to be mailed back to CSBA (U.S.P.S. POSTMARK ONLY)

CSBA Delegate Assembly Meeting Dates:

- Saturday, May 16 – Sunday, May 17, 2020, Sacramento
- Wednesday, December 2 – Thursday, December 3, 2020, Anaheim
- Saturday, May 15 - Sunday, May 16, 2021, Sacramento
- Wednesday, December 1 – Thursday, December 2, 2021, San Diego

**The California Voting Rights Act:
Recent Legislation &
Litigation Outcomes**

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National Demographics Corporation

The California Voting Rights Act: Recent Legislation & Litigation Outcomes

You are sitting at your office on a Thursday afternoon, and the city manager sends you an email letting you know that the city received a demand letter about a voting rights issue. You review the demand letter and realize that it is a letter from a prospective plaintiff's attorney alleging that the city's election system is in violation of the California Voting Rights Act ("CVRA") and threatening litigation if the city does not voluntarily change its elections system. What do you do?

At least 88 cities have made the change to by-district elections and two more, the City of Goleta and the City of Carpinteria, agreed to make the change for 2022. Other cities, such as the City of San Clemente have decided to put the matter on the 2018 ballot for voters' approval. Approximately eighteen other cities are in some form of legal dispute but have not yet decided to make the change to by-district elections. For context, only 28 cities employed by-district elections prior to passage of the CVRA. Cities are not the only public entities susceptible to a CVRA challenge. Thirty two community college districts, over 165 school districts, and at least 12 other special districts have made the change to by-district elections.

This paper provides an overview of the CVRA and recent developments in both legislation and litigation surrounding the CVRA. It summarizes the options cities have in responding to CVRA demand letters, the process cities are required to go through in order to change their election system, and issues that have arisen in the process of jurisdictions transitioning from at-large to district-based elections. This paper focuses on the process for changing to district-based elections for general law at-large cities; the process may be slightly different for charter cities depending on whether they have to amend their charter to change their election system.

I. Introduction

The CVRA, Elections Code Sections 14025-14032, was enacted to implement the California constitutional guarantees of equal protection and the right to vote.¹ The CVRA provides a private right of action to members of a protected class where, because of "dilution or the abridgment of the rights of voters," an at-large election system "impairs the ability of a protected class to elect candidates of its choice or its ability to influence the outcome of an election."² The CVRA defines a "protected class" broadly as a class of voters who are members of a race, color, or language minority group.³

To establish a violation under the CVRA, a plaintiff must show that "racially polarized voting" occurs in elections for members of the governing body of the political subdivision or in elections incorporating other electoral choices by the voters.⁴ Racially polarized voting means voting in which there is a difference in the choices of candidates or other electoral choices that

¹ Elec. Code § 14031.

² Elec. Code §§ 14027, 14032.

³ Elec. Code § 14026(d).

⁴ Elec. Code § 14028(a).

are preferred by voters in a protected class and the choices of the voters in the rest of the electorate.⁵ The occurrence of racially polarized voting is determined by examining (1) results of elections, with more weight given to elections in which at least one candidate is a member of a protected class, or (2) elections involving ballot measures or other electoral choices that affect the rights of the members of the protected class.⁶

While modeled after the federal Voting Rights Act of 1965 (“FVRA”), the CVRA lowers the threshold required to establish a voting rights violation. For example, unlike the FVRA, a protected class does not have to be geographically compact or concentrated to allege a violation of CVRA.⁷ Moreover, proof of intent on the part of the voters or elected officials to discriminate against a protected class is not required.⁸ The CVRA also eliminates the “totality of circumstances” test set forth in the FVRA, precluding introduction of other evidence as to why preferred candidates of the protected class lost elections. The deletion of the totality of circumstances factors makes CVRA litigation purely a statistical exercise.

Because of that lower threshold of proof, no jurisdiction has prevailed in a CVRA action as of the time this paper was written. Lacking an example of a successful defense, and because of the enormous financial cost involved in defending against – much less losing – such claims, and the majority of jurisdictions that receive a demand letter change to by-district elections without analyzing their election system to determine whether there is, in fact, racially polarized voting. The short time frame jurisdictions have in order to implement district-based elections under Elections Code Section 10010 also pushes jurisdictions toward by-district elections.

II. Recent Legislation

a. Ability to Transition to District-Based Elections by Ordinance

Before January 1, 2017, Government Code Section 34886 allowed cities with populations less than 100,000 to transition to district-based elections by ordinance. Cities with populations greater than 100,000 were required to place the issue on the ballot for voters to approve the transition. The population cutoff created an issue for larger cities that received demand letters to change their election system. For example, the City of Rancho Cucamonga received a letter on December 23, 2015 alleging that the city’s election system was in violation of the CVRA and urging the city to voluntarily change its at-large system of electing council members or face litigation. Because Rancho Cucamonga’s population was greater than 100,000, the city had to place the measure on the ballot for voters’ approval. After the city began analyzing its election system, but before it was able to place the issue on the November 2016 ballot, a CVRA action was filed against the city on March 10, 2016. After the voters approved the transition to district-based elections, the plaintiffs refused to dismiss the action alleging that the election system adopted by the city was flawed.

Recent legislative amendments to Government Code Section 34886 allow a city, regardless of population, to adopt an ordinance establishing district-based elections without

⁵ Elec. Code § 14026(e).

⁶ Elec. Code § 14028(b).

⁷ Elec. Code § 14028(c).

⁸ Elec. Code § 14028(d).

being required to submit the ordinance to the voters for approval. The elimination of the population cutoff in Section 34886 helps large cities avoid the scenario that occurred in Rancho Cucamonga by giving them the ability to adopt district-based elections by ordinance. Still some jurisdictions contemplate placing the issue on the ballot for voters' approval after they receive a letter alleging that the city's at-large election system violates the CVRA. If that is the case, the city should work with the potential plaintiff to reach a settlement to that effect. If a city decides to place the measure on the ballot, there is a risk that the voters will turn it down, leaving the city to choose between facing litigation or acting contrary to the voters' decision.

b. Amendments to Elections Code 10010 - "Safe-Harbor Provision"

Following efforts to provide some protection to jurisdictions from the costs involved in CVRA-related litigation, the California Legislature amended Section 10010 of the Elections Code to include a "Safe-Harbor" provision that would give jurisdictions the opportunity to change their election system once they receive a demand letter, while capping the amount of attorney's fees and costs that are recoverable by a prospective plaintiff(s).

Effective January 1, 2017, Elections Code Section 10010 requires a prospective plaintiff to send a written notice to the clerk of the city asserting that the city's method of conducting elections may violate the CVRA.⁹ Section 10010 puts a 45-day stay on a prospective plaintiff's ability to bring an action allowing the city to adopt a resolution outlining its intention to transition from at-large to district-based elections.¹⁰ If the city begins the process of switching to districts before receiving a notice letter or within 45 days of receipt of a notice and adopts a resolution to that effect, under Section 10010, a potential plaintiff cannot commence an action within 90 days of the resolution's passage.¹¹

After adopting the resolution of intention, the city is required to hold two public hearings over a period of no more than 30 days before drawing draft maps.¹² During those hearings, the public is invited to provide input regarding the composition of the districts.¹³ After the city's demographer draws the draft maps, the city must publish at least one draft map and, if members of the governing body of the city will be elected in their districts at different times to provide for staggered terms of office, the potential sequence of the elections.¹⁴ The city then holds at least two additional hearings over a period of no more than 45 days, at which the public is invited to provide input regarding the content of the draft maps and the proposed sequence of elections.¹⁵ The city has to publish the draft maps and sequencing at least seven days before those hearings.¹⁶

In short, a jurisdiction receiving a CVRA demand letter has 45 days to declare their intent to change their election system and then 90 days after that declaration to adopt the change.¹⁷ If

⁹ Elec. Code § 10010(e)(1).

¹⁰ Elec. Code § 10010(e)(2)-(3).

¹¹ Elec. Code § 10010(e)(3)(B).

¹² Elec. Code § 10010(a)(1).

¹³ *Id.*

¹⁴ Elec. Code § 10010(a)(2).

¹⁵ *Id.*

¹⁶ *Id.*

¹⁷ Elec. Code § 10010(e)(3)(A)-(B).

the city misses either of those deadlines, it could find itself in court and facing attorney fee demands well into the six or even seven figures.

Elections Code 10010 also offers some protection to jurisdictions in terms of exposure to a prospective plaintiff's attorneys' fees. If the jurisdiction meets the deadlines outlined above, the prospective plaintiff who sent the demand letter may only recover up to \$30,000 in attorneys' fees and costs from the city.¹⁸ The prospective plaintiff has to make the demand for reimbursement of costs with 30 days of the ordinance's adoption.¹⁹ If more than one prospective plaintiff requests a reimbursement of attorneys' fees and costs, the city shall reimburse the prospective plaintiffs in the order in which they sent the demand letter, but the cumulative amount of reimbursement to all prospective plaintiffs is capped at \$30,000.

c. Application of the Safe Harbor Provision

Back to your city: the first step after receiving the demand letter is to calculate 45 days from the date of the city's receipt. The date the letter is received is crucial because the city has 45 days of receipt of the letter to determine whether to change its elections system. If the city adopts a resolution by that date outlining its intention to transition from at-large to district-based elections, the prospective plaintiff is precluded from commencing an action under the CVRA for 90 days during which time the city goes through the process set forth above for transitioning to districts.

Second, you should place the matter on the next closed session agenda to inform the council of receipt of the demand letter and get direction regarding how they would like to proceed. Because of the 45-day deadline, you have limited opportunity to place the matter on closed session. Due to the complexity of the CVRA and related legislation, the city council may need more than one closed session to discuss the matter. You may also hold special closed sessions to discuss the matter, if necessary.

Third, because the council will most likely want to assess the accuracy of the allegations in the demand letter and the potential exposure, the jurisdiction's legal counsel should engage a demographer once you have received the demand letter. The demographer is instrumental in two aspects. First, if the city council decides to conduct a racially polarized voting analysis prior to determining whether to transition to district-based elections, the demographer conducts the analysis and presents it to the city council. Second, if the city council decides to initiate the process of transitioning to district-based elections, the demographer creates the district maps for the city council's consideration. In engaging the demographer, the city should consider retaining him or her through its city attorney in order to protect their work product to the extent possible.

Fourth, you should retrieve the election results for the city's most recent elections. Often times the demand letter contains allegations that are not entirely accurate because a prospective plaintiff's attorney is not familiar with the city's election history. For example, with some cities, prospective plaintiffs cited the absence of minorities on the city council as evidence of racially polarized voting. Because a prospective plaintiff relied on surnames to determine whether

¹⁸ Elec. Code § 10010(f)(3).

¹⁹ Elec. Code § 10010(f)(1).

minority candidates were elected to city council, plaintiff's allegations failed to account for minority candidates who do not necessarily have minority surnames, such as a minority candidate who changed his or her last name after marriage. Reviewing the city's election history to fact-check the allegations in the demand letter helps the city council make an informed decision.

d. District-Drawing Process

If the city council decides to proceed with the transition to district-based elections after analyzing the issue, the city council should adopt a resolution setting forth its intention to change its election system. Subsequently, the city must hold at least four public hearings before holding a hearing at which to vote on the ordinance establishing district-based elections. Two of the public hearings must be held before drawing the draft map(s). During those two public hearings, the city council would receive public input regarding the composition of the districts. Usually, these public hearings are held during regularly scheduled city council meetings; however, the city can also schedule them during special meetings. While Elections Code Section 10010 does not set forth the notice requirement for the first two public hearings, it is prudent for the city to apply the same notice requirement in Section 10010 for the second two public hearings which requires that any draft maps be published at least seven days before the hearing at which they would be considered. The city council cannot start the map drafting process without first holding those two public hearings. The first two hearings can be noticed in a single published hearing notice.

The focus of the first two hearings is on answering resident questions about the process and identifying the neighborhoods and communities of interest that should be used as the 'building blocks' to develop the draft district maps. Issues such as whether a community wants to be united in one district or included in multiple districts are often debated at this time. Most residential neighborhoods tend to lean toward being united in one district, while downtown business districts, port or industrial areas, and large active living senior communities typically lean toward having multiple representatives.

After the first two public hearings are held, the demographer drafts at least one draft map, but often times multiple maps are drawn. Interested residents may also submit maps, either using their own means or using tools provided by the demographer. Section 10010 requires that the first version of a draft map be published at least seven days before consideration at a hearing. If a draft map is revised at or following a hearing, it must be published and made available to the public for at least seven days before being adopted. After holding the four public hearings, the city council can then vote to approve or defeat the ordinance establishing district-based elections.

There are various ways residents can be encouraged and empowered to propose draft maps (in addition to the map(s) drafted by the City's official demographer). Depending on the level of public interest, the Council may have only the demographer's maps to consider, or as many as 20 or 40 resident-drawn proposals. Experienced demographers can provide tools to empower residents to draw maps as well as assistance guiding the city council through reviewing the pool of maps and arriving at a final selection.

The seven-day draft map publication provisions of Section 10010(a)(2) complicate the consideration of draft maps. The public is not barred from proposing new maps at each hearing, but the city council is barred from “considering” any new map that was not published at least seven days in advance. Section III. *a.*, *infra*, discusses the publication requirement set forth in Section 10010.

The timeline set forth in Elections Code 10010 does not leave much room for cities to conduct very robust community outreach programs regarding the city’s transition to district-based elections. While not required under Elections Code Section 10010, cities should still make the effort to hold community meetings and forums to get feedback from the public and answer questions regarding the process. Extensive outreach and notification about the transition to district-based elections will reduce the voters’ surprise and possible objections when the first by-district election is held.

e. Application of Process to Charter Cities

A charter city would need to review its charter to determine whether a charter amendment is necessary to change the city’s election system and whether the proposed charter amendment would be placed on the ballot. If the jurisdiction is a charter city, there is a preliminary question of whether the public hearing requirements of Elections Code 10010 would apply. On the one hand, Section 10010 specifically states that “[a] political subdivision that changes from an at-large method of election to a district-based election . . . shall do all of the following before a public hearing at which the governing body of the political subdivision votes to approve or defeat *an ordinance* establishing district based elections . . .” (Emphasis added). On its face, Section 10010 applies only when a city changes its election system by ordinance. At the same time, the CVRA explicitly provides that it applies to charter cities,²⁰ and Section 10010 specifically references the CVRA and incorporates some of the CVRA’s provisions.²¹

In placing a charter amendment on the ballot, a charter city needs to determine whether to apply the requirements set forth in Elections Code Section 10010. While there are no binding court decisions on the issue, it is prudent for a charter city to follow the process set forth in Elections Code Section 10010 to avoid potential challenges to its process. The city also needs to determine whether to hold the public hearings before or after it places the charter amendment on the ballot. On the one hand, there is an argument that the public hearings must be held before a charter amendment is placed on the ballot, because if the proposed amendment passes, that establishes district-based elections for the city council. On the other hand, because Section 10010 states specifically that it applies to an ordinance establishing district-based elections, there is an argument that a charter amendment is not an ordinance that is subject to the requirements set forth in that section.

A charter city should review its municipal laws to determine the process set forth therein for changing its election system and potential issues that may arise in attempting to comply with the requirements of Elections Code Section 10010.

²⁰ Elec. Code § 14026(c).

²¹ See Elec. Code § 10010(b), (d).

III. Notable Issues

There are a number of unresolved issues surrounding both the CVRA and the process of transitioning to district-based elections. While this paper does not attempt to discuss all the issues, it highlights a few topics that are important to keep in mind.

a. Notice and Publication

Section 10010(a)(2) requires that maps be “published at least seven days before consideration at a hearing,” but it does not define “publish” or specify how the maps are to be “published.” The Black’s Law Dictionary definition for “publish” is “to distribute copies (of a work) to the public.” Other provisions of the Elections Code requiring publication of materials specify that they be published in newspapers of general circulation with the alternative being posting the material conspicuously in three public places in the city.²²

While some cities have been able to publish their maps in newspapers of general circulation, smaller cities that have a local newspaper are often restricted by the newspaper’s timelines since they are published once a week. And cities that successfully encouraged public participation in the drafting of maps have ended up with more than twenty draft maps, making publishing all of them in a newspaper prohibitively expensive. Many cities have resorted to publishing notices of the public hearings in newspapers and listing a number of locations throughout the city where the maps will be available. If the City has a website that it maintains, it can also post the maps on its website and include that link in the notice.

Another issue to keep in mind is the federal Voting Rights Act requirement that election material be translated in various languages depending on the county where the election is held. For example, in Orange County, election material must be translated into at least four languages: Spanish, Chinese, Korean, and Vietnamese.²³ While the notices and other materials concerning a city’s transition to district-based elections does not relate to a specific election, the city should consider translating the materials concerning the public hearings in languages that are prevalent in that city.

b. At-Large Mayor Position Under California Law

There is a question of whether a by-district election system with an at-large mayor qualifies as an at-large election system that is vulnerable to a CVRA challenge. Only at-large election systems are susceptible to a CVRA challenge.²⁴ However, the CVRA’s definition of an at-large method of election is somewhat broad and misleading. Under the CVRA, an “at-large method of election” encompasses not only a system in which the voters of the entire jurisdiction elect the members of city council, but it also encompasses from-district election systems (election systems in which the candidates are required to reside in districts but are elected by the

²² See, e.g., Elec. Code §§ 9205, 12110-12111.

²³ <https://www.ocvote.com/voting/translatedelectionmaterials/>, last visited: April 11, 2018.

²⁴ Elec. Code § 14027.

voters of the entire city) and combination systems.²⁵ A combination system is an elections system that “combines at-large elections with district-based elections.”²⁶

The combination system can include a system in which a primary election may be conducted “by-district”, but the general election is conducted “from” those same districts, e.g., the top two vote winners in the primary in each district run for election “at-large” in the general election. A combination system may also be an election system in which some seats are elected at large and some are elected by-district. For example, a jurisdiction that has a seven-member city council with three members elected at-large and four members elected by-district is a combination system. Based on the plain language of the CVRA, however, a plaintiff can claim that a by-district election system with an at-large mayor qualifies as a “combination system.”

While the issue of whether a by-district election system with an at-large mayor qualifies as an at-large system has arisen in previous CVRA cases, there are no binding, appellate decisions on the issue. In previous CVRA cases, plaintiffs have made the argument that the election of even one member of a city council at-large, regardless of his or her title, makes the election system at-large and subject to challenge under the CVRA. For example, in the action involving the City of Rancho Cucamonga, the city placed the question of whether it should change its election system from at-large to a district-based system with an at-large mayor. Even after the ballot measure passed, plaintiffs refused to dismiss the case, arguing in part, that the city’s new election system remains an at-large system that violates the CVRA.²⁷ The parties in that case reached a settlement; therefore, the question was not decided by a court. Notably, the settlement agreement in the Rancho Cucamonga case kept the at-large mayor position intact.

In the case of *Jauregui v. City of Palmdale*, the trial court found that the mayor of Palmdale is a separately elected office and noted that Government Code Section 34900 expressly authorizes that form of government.²⁸ The court noted that while the mayor is a voting member of the council, he or she has additional duties, powers, and obligations. Therefore, the court found that the mayor in that case was a separately elected office, and the elimination of this office was not an appropriate remedy to address the CVRA violation.

Other provisions of California law provide support for the view that a by-district election system with an at-large mayor is a district-based election system, not an at-large system that is vulnerable to a CVRA challenge. The Government Code specifically allows for an at-large mayor position on the city council. Effective January 1, 2017, Government Code Section 34886 provides that the council “of a city may adopt an ordinance that requires the members of the legislative body to be elected by district or by district with an elective mayor, as described in subdivisions (a) and (c) of Section 34871, without being required to submit the ordinance to the voters for approval.”

²⁵ Elec. Code § 14026(a).

²⁶ Elec. Code § 14026(a)(3).

²⁷ *Southwest Voter Registration Education Project v. City of Rancho Cucamonga*, San Bernardino Superior Court Case No. CIVDS 1603632.

²⁸ *Jauregui v. City of Palmdale*, Los Angeles Superior Court Case No. BC483039, Final Statement of Decision dated December 23, 2013.

Subdivisions (a) and (c) of Government Code Section 34871 in turn provide:

[T]he legislative body may submit to the registered voters an ordinance providing for the election of members of the legislative body in any of the following ways:

(a) By districts in five, seven, or nine districts . . . [¶]

(c) By districts in four, six, or eight districts, with an elective mayor

Section 34886 states that “[a]n ordinance adopted pursuant to this section shall include a declaration that the change in the method of electing members of the legislative body is being made in furtherance of the purposes of the California Voting Rights Act of 2001.” (Emphasis Added). Section 34886 provides support for the position that a by-district system with an at-large mayor is not susceptible to CVRA violation because that Section specifically allows the adoption of that election system “in furtherance of the purposes” of the CVRA. Nonetheless, the broad definition of at-large election systems in the CVRA can provide the basis for a prospective plaintiff to challenge a jurisdiction’s adoption of an at-large mayor position.

The risk of such a challenge is higher if creating an at-large mayor seat would potentially dilute the voting power of a protected class.²⁹ A jurisdiction’s decision to establish an at-large mayor seat would involve it adding a district it otherwise wouldn’t have or eliminating a district that it would otherwise have. Depending on the jurisdiction’s demographics and concentration of members of protected classes, dividing the city into more or less districts can affect the voting power of the city’s protected class(es). If changing the number of districts decreases the voting power of a protected class in the city, that would bolster a prospective plaintiff’s argument that the city’s decision to create an at-large mayor position violates the CVRA.

c. District Elections Ordinance and the Power to Petition for Referendum

Article 2, Section 9(a) of the California Constitution provides that “[t]he referendum is the power of the electors to approve or reject statutes or parts of statutes except urgency statutes, statutes calling elections, and statutes providing for tax levies or appropriations for usual current expenses of the state.” Based on the plain language of that provision, districting or reapportionment ordinances do not fall under any of these exceptions because they are not a statute calling elections; rather, the ordinances set forth the system of election and the conduct of the elections in the future. In dicta, the court in *Assembly of State of Cal. v. Deukmejian*, 30 Cal.3d 638, 654 (1982) noted that “[w]hile it is obvious that a reapportionment statute relates to elections, it is equally clear that such statutes do not call elections.” That case concerned a writ of mandate challenging the placement on the ballot of referenda challenging the state’s reapportionment statutes, and the Assembly, State Senate, and Congressional redistricting maps were successfully referended in 1982. In *Vandermost v. Bowen*, 53 Cal.4th 421, 437 (2012), the court noted that “if a referendum that is directed at a newly adopted redistricting map qualifies

²⁹ The CVRA defines a “protected class” as “a class of voters who are members of a race, color, or language minority group, as this class is referenced and defined in the federal Voting Rights Act of 1965 (52 U.S.C. Sec. 10301 et seq.)” Elec. Code § 14026(d).

for the ballot, triggering a stay of the new redistricting map pending the electorate's vote on the referendum, this court has the responsibility of determining which voting district map should be used for the upcoming interim electoral cycle." (Internal citations omitted). In *Ortiz v. Board of Supervisors*, 107 Cal.App.3d 866, 872 (1980), the court stated that "[c]hanges in supervisory district boundaries is a legislative function and thus subject to the referendum." (Internal citations omitted).

Even though these cases discuss reapportionment or redistricting plans, the same general principles would apply to ordinances establishing district elections because they do not fall under any of the exceptions set forth in Article 2, Section 9(a) of the Constitution, and districting ordinances are similar to reapportionment statutes in that while they relate to elections, they do not "call elections." Therefore, an ordinance establishing district-based elections would ordinarily be effective 30 days after adoption.³⁰

In the past, perspective plaintiffs have made the argument that a local ballot measure cannot contravene state law (such as the CVRA) or policy, nor can a local ballot measure contravene the state's delegation of power to a local governing body. That argument also relies on the fact that California law was amended effective Jan. 1, 2017 to delegate the power to adopt district elections to city councils. However, there is nothing in the Elections Code that prevents a city from deciding to place the issue on the ballot for its voters, despite having the authority to change its election system by ordinance. Charter cities whose charters specify at-large elections must decide whether CVRA overrides the Charter or if a public vote on a charter amendment is necessary.

Making the ordinance effective thirty days after adoption creates an opportunity for referendum. If a petition for referendum is filed, however, and the matter has to be placed on the ballot, the city may face legal action by a prospective plaintiff claiming that the city's election system violates the CVRA. There seems to be a gray area in the law and a need to balance between the power to petition for referendum and the need to apply state law.

IV. Litigation Update

a. *Southwest Voter Registration Education Project v. City of Rancho Cucamonga*

On December 23, 2015, the City of Rancho Cucamonga received a demand letter alleging violation of the CVRA. After receiving the letter, the city began analyzing the issue. On March 10, 2016, plaintiff Southwest Voter Registration Education Project³¹ filed an action against the city alleging that the city's at-large election system violated the CVRA.³² On May 4, 2016, the City Council adopted a resolution submitting the question of district elections to the voters at the regular municipal election on November 8, 2016. The city's electorate approved the measure at the November 2016 election.

³⁰ Gov. Code § 36937.

³¹ The plaintiff subsequently amended its complaint to add an individual plaintiff to the action.

³² *Southwest Voter Registration Education Project, et al. v. City of Rancho Cucamonga*, San Bernardino Superior Court Case No. CIVDS1603632.

Nonetheless, the plaintiffs pressed forward with the action on the ground that the adopted by-district election system with an at-large mayor was an at-large election system that was subject to the CVRA. The plaintiffs also challenged the map that the city's voters approved as part of the measure.

In November of 2017, the parties settled the action, and the only remaining issue to be decided in arbitration is plaintiffs' recovery of attorneys' fees from the city. The settlement agreement kept in place the election system approved by the voters during the November 2016 election. Pursuant to the settlement agreement, the parties shall work on adjusting the district map following the 2020 federal census.

b. Pico Neighborhood Association, et al. v. City of Santa Monica

On April 12, 2016, plaintiffs Pico Neighborhood Association, Maria Loya, and Advocates for Malibu Public Schools filed an action against the City of Santa Monica alleging, among other things that the city's election system violates the CVRA.³³ As of the date of drafting this paper, the case is set for trial on July 30, 2018.

On March 29, 2018, the City of Santa Monica filed a motion for summary judgment, or in the alternative, summary adjudication, on the ground that expert demographic analysis proves that no constitutionally or statutorily permissible remedy could enhance the Latino voting strength in the city. The city argues, therefore, that plaintiffs cannot meet their burden of demonstrating that an electoral scheme other than the city's current system would enhance Latino voting power. Based on the city's pleadings, the city's Latino population constitutes roughly 13 % of the city's citizen voting age population, and not a single voting precinct is majority-Latino. Therefore, the city argues, a district-based election system would dilute, not enhance, Latino voting strength. The city contends that a proof of racially polarized voting alone is not sufficient to establish a violation of the CVRA; rather, the plaintiff must show that the at-large election system has diluted the minority group's vote.

Alternatively, the city argues that the remedy plaintiff seeks—establishment of district-based elections—is not a constitutional remedy because any court order implementing district-based elections would separate voters on the basis of race. Such a remedy, the city argues, has to be narrowly tailored to accomplish a compelling state interest. The city argues that any district that attempts to group the city's Latino population in one district would be highly irregular in share that it would constitute racial gerrymandering.

The city is also seeking summary judgment on plaintiffs' claim for violation of the Equal Protection Clause on the ground that plaintiffs cannot draw a connection between the city's at-large system of election and any impact on Latino voting power in the city.

The city's motion is currently set for hearing on June 14, 2018.

³³ *Pico Neighborhood Association, et al. v. City of Santa Monica*, Los Angeles Superior Court Case No. BC616804.

c. *Higginson v. Xavier Becerra, et al.*

On October 4, 2017, plaintiff Don Higginson, a former mayor of the City of Poway, filed a federal action challenging the constitutionality of the CVRA.³⁴ The action was filed against Attorney General Xavier Becerra and the City of Poway after the City adopted district-based elections in response to a demand letter. The plaintiff alleged a cause of action under 42 U.S.C. §§ 1983 and 1988 for violation of his rights under the Fourteenth Amendment and alleged that the CVRA and the city's adopted map violated the equal protection clause. The plaintiff sought an order declaring that the CVRA and the district map adopted by the city were unconstitutional and enjoining their enforcement and use.

Subsequently, on October 19, 2017, the plaintiff filed a motion for a preliminary injunction to temporarily enjoin the Attorney General from enforcing the CVRA and the city from using the district-map for elections during pendency of the action. The city took a neutral position in the litigation. On November 22, 2017, the Attorney General filed a motion to dismiss the claim asserting that the plaintiff lacked standing to bring the action and that he failed to state a claim upon which relief can be granted.

The court granted the Attorney General's motion to dismiss on the ground that the plaintiff lacked standing to bring the action, and there was no subject matter jurisdiction. The court found that: (1) plaintiff has failed to plead facts to demonstrate that his injury is "fairly traceable" to requirements imposed on the City by the CVRA; (2) the complaint did not allege any existing or threatened enforcement action under the CVRA by the Attorney General or other state agency which motivated the city's switch to by-district elections; and (3) plaintiff did not allege facts supporting an inference that the decision to adopt by-district elections was motivated by an effort to address racially-polarized voting in the City's at-large elections or an effort to address a CVRA violation because the City stated during the process that this was a business decision to avoid litigation. The court also dismissed the case as to the City for the same reasons.

Based on the court's decision with respect to the motion to dismiss, the court denied the preliminary injunction motion, noting that it cannot conclude that plaintiff has demonstrated a likelihood of success on the merits in light of the determination that the complaint failed to allege sufficient facts to establish subject matter jurisdiction.

On April 6, 2018, the plaintiff filed a notice of appeal in the Ninth Circuit.³⁵

V. Conclusion

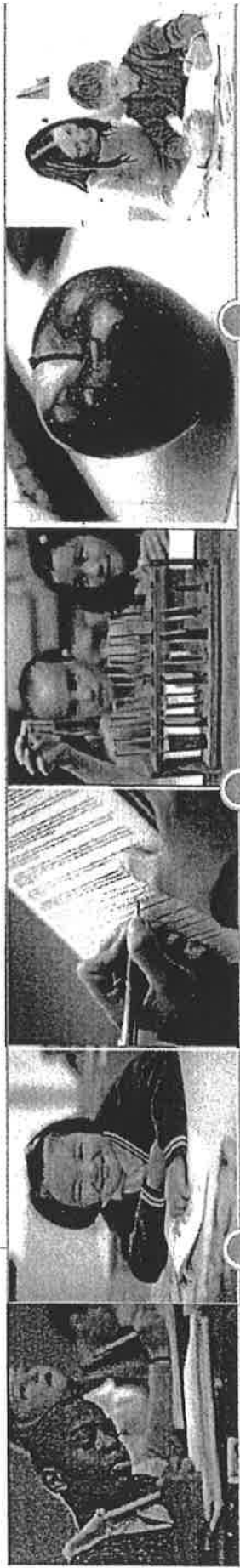
While the constitutionality of the CVRA is currently being challenged in both federal and state courts, cities and other jurisdictions with an at-large election system remain susceptible to

³⁴ *Higginson v. Xavier Becerra, et al.*, United States District Court for the Southern District of California, Case No. 3:17-CV-02032-WQH-JLB.

³⁵ *Higginson v. Becerra, et al.*, 9th Cir. Case No. 18-55455.

receiving a CVRA demand letter. Elections Code Section 10010 provides a safe harbor for cities and other jurisdictions that decide to abide by its timeline and transition to district-based elections once they receive a demand letter. The process for charter cities may vary depending on the charter provisions that govern elections and charter amendments as well as the application of Section 10010 in light of the cities' municipal laws.

Assessing Liability Under The CVRA and Transitioning To A By-Trustee Area Election Method



Todd M. Robbins, Partner
Atkinson, Andelson, Loya, Ruud and Romo

aalrr
Atkinson, Andelson
Loya, Ruud & Romo
A Professional Law Corporation

The California Voting Rights Act of 2001

- Added Elections Code Section 14027 Which Provides:
 - An **at-large method of election** may not be imposed or applied in a manner that **impairs the ability of a protected class to elect candidates of its choice,**
 - or its ability to influence the outcome of an election,
 - as a result of the dilution or the abridgment of the rights of voters who are members of a protected class.

At-Large Elections

Candidates must reside within the District's boundaries and are elected by all the voters who reside in the District's boundaries. (Education Code Section 5030(a).)

From-Trustee Area Elections

Candidates must reside in specific geographic areas within the District's boundaries called "Trustee Areas", but are elected by all the voters who reside in the District's boundaries. (Education Code Section 503(c).)

By-Trustee Area Elections

Candidates must reside in specific Trustee Areas within the District's boundaries and are elected only by the voters who reside in the same Trustee Areas. (Education Code Section 5030(b).)

Litigation Risk

- The California Voting Rights Act provides that prevailing parties (**other than the public entity**) are entitled to an award of their attorneys fees and costs.



Sanchez v. City of Modesto Case



- City paid plaintiffs \$3 million dollars (in addition to spending \$1.7 million dollars on its own attorneys).

Other Notable CVRA Cases and Fees

- *Jauregui v. City of Palmdale* — \$3.5 million in plaintiffs attorneys' fees ordered by court.
- *Moreno v. City of Anaheim* — Over \$1 million in fees to plaintiffs' attorneys in settlement.
- *Soliz v. Santa Clarita Community College District* — \$850,000 in fees to plaintiffs' attorneys in settlement.
- *Rios v. ABC Unified School District* — \$140,000 in fees to plaintiffs' attorneys in settlement.

Plaintiffs Continue to Threaten and Sue Public Entities Under the CVRA

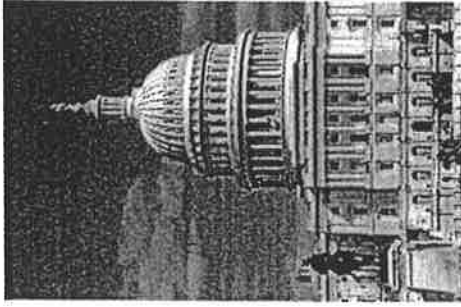
- Many Southern California area public entities have recently been served with “demand letters” requesting they change their method of election from at-large to by-trustee area or by-district.
- Lawsuits continue to be filed against public entities that do not change their election method.

What Should Your District Be Doing Now?

- If your District elects “at-large” it should consider doing one of the following:
 1. Analyze your District’s potential liability under the CVRA,
- Or*
- 2. Transition to a “by-trustee area” election method.

Assessing Liability Under the CVRA

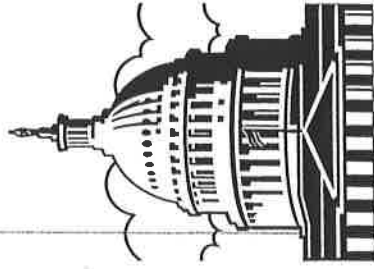
- What Constitutes a Violation of the CVRA?
 - 14028. (a) A violation [of the CVRA] is established if it is shown that racially polarized voting occurs in elections for members of the governing body of the political subdivision or in elections incorporating other electoral choices by the voters of the political subdivision.
 - 14028. (d) **Proof of an intent** on the part of the voters or elected officials to discriminate against a protected class is not required.



Assessing Liability Under the CVRA

- What needs to be analyzed?

14028. (b) The occurrence of racially polarized voting shall be determined from examining results of elections in which at least one candidate is a member of a protected class or elections involving ballot measures, or other electoral choices that affect the rights and privileges of members of a protected class.

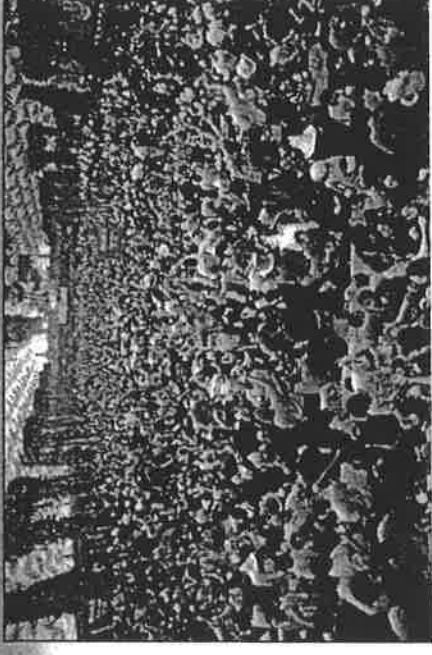


Ecological Statistics



- *Gingles v Thornburg* established Ecological Regression as the standard racial bloc voting analysis methodology.
 - Other methods are also used in some recent cases.
- Requires detailed statistical comparison of precinct by precinct demographics to precinct by precinct election results.
- Multi-candidate elections further complicate the analysis.
- Two-stage Regression, Ecological Inference (EI), Seemingly Unrelated Regression (SUR), Logarithmic analysis also used in some cases.

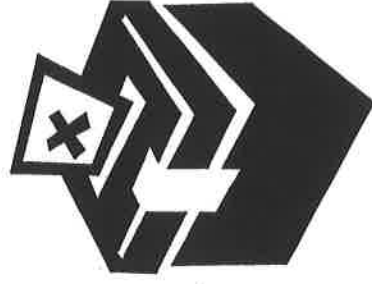
Demographic Data



- Census data (Decennial and American Community Survey)
- Ethnic-Surname analysis of voter registration lists.
- Analyze a variety of population basis:
 - Total population; voting age population; citizen voting age population; registration by surname; voter turnout by surname;
 - Data from Census Blocks, Block Groups, and Precincts must be standardized to allow apples-to-apples analysis.

Precinct Data

- Precincts change from election to election.
- Precinct consolidations change from election to election.
- Some data is available electronically, some only on paper.



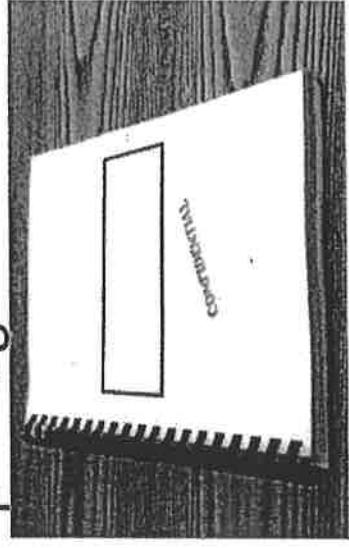
Elections to analyze

- Elections for the jurisdiction involving a “protected class” candidate.
- Other elections for the jurisdiction where one candidate is preferred by “protected class” voters.
- Overlapping elections (i.e. County Supervisor; Legislature; Congress)
- Statewide, potentially including:
 - 1994 Proposition 187 (benefits for illegal immigrants)
 - 1996 Proposition 209 (eliminates affirmative action programs)
 - 1998 Proposition 227 (replaces bilingual education with immersion)
 - 2003 Proposition 54 (restricted government collection of ethnicity data)
 - 2003 Gubernatorial Special Election (Bustamante vs. Schwarzenegger)
 - 2006 Insurance Commissioner (Bustamante vs. Poizner)

What Does a CVRA Liability Analysis Include?

A CVRA liability analysis is one part data compilation (*This requires demographic services*) and...
one part legal analysis (*This requires legal counsel*).

The services should be retained directly through your legal counsel to preserve the attorney-client privilege.



Process for Transitioning to By-Trustee Area Elections



Transitioning From At-Large to By-Trustee Area Election Process

The Process

- Three different procedures can be used to change from an at-large trustee area process to a by-trustee area election process:
 - Initiated by petition of the electorate;
 - Initiated by the county committee; and
 - **Initiated by resolution of the district (“District-initiated”).**
(Education Code Section 5019(c)(1).)

New Requirements in 2017

The Process

- Recent amendments to Elections Code section 10010 added the following:
- Prior to preparing proposed trustee area maps, a local entity must hold at least two public hearings to gather community input on the composition of the trustee area maps.
- A local entity must publish at least one proposed trustee area map for consideration by the community.
- Publish the potential sequence of elections to show how the staggered terms will impact individual trustee areas.
- Hold at least two additional public hearings over a 45 day period to gather input on proposed map(s) and election sequencing.
- If revisions are made, publish for at least 7 days prior to adoption.

Creation of a By-Trustee Area Plan

A demographer and legal counsel can assist the District with dividing the District into Trustee Areas based upon a number of factors:

1. Constitutional “one person, one vote” factor
2. Communities of Interest
3. Natural and man-made boundaries
4. Federal Voting Rights Act Compliance
 - » Citizen Voting Age Population
 - » “Packing” and “Cracking”
5. Respecting Incumbency
6. Other Factors

Transition From At-Large to By-Trustee Area Election Process

The Process

- District-Initiated Process:
 - Begins with the District adopting a by-trustee area election **map** and a **resolution** requesting that the County Committee on School District Organization approve the transition from an at-large election process to by-trustee area election process.

Transition From At-Large to By-Trustee Area Election Process

The Process

- The County Committee must hold at least one public hearing within the District's boundaries. (Education Code Section 5019 (c)(2).)
- Following the public hearing, the County Committee must by resolution either approve or reject the proposal and set a date for the election.

Transition From At-Large to By-Trustee Area Election Process

- If approved, the proposal must be submitted to the District's voters not later than the next succeeding election for members of the Governing Board. (Education Code Section 5020(a).)

Transition From At-Large to By-Trustee Area Election Process (cont.)

- If an election is called by the County Committee, the only questions before the voters would be:
 - For the establishment of trustee areas in Central SD – Yes
 - OR
 - For the establishment of trustee areas in Central SD – No

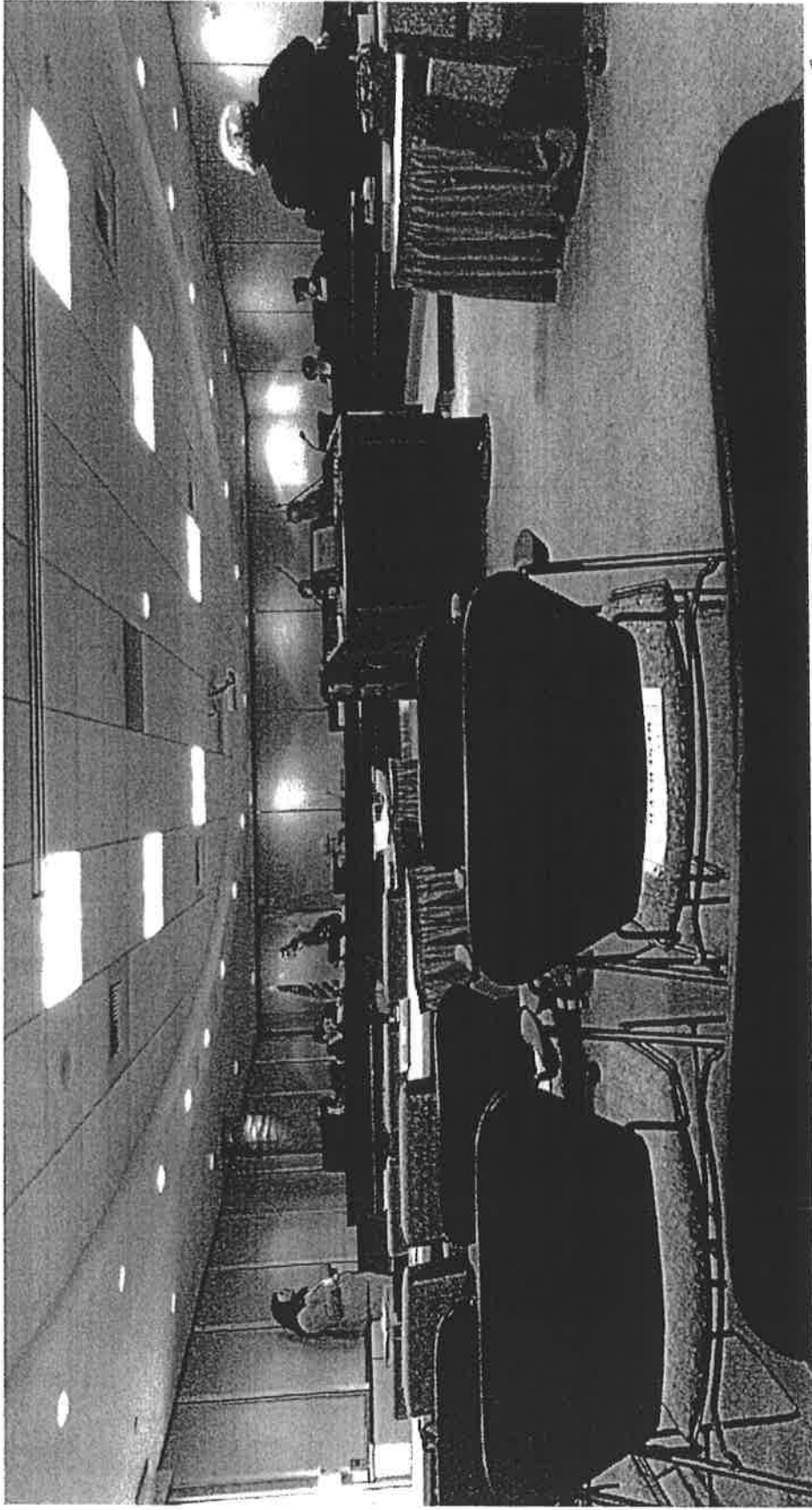
• Questions required by Ed. Code section 5020

aa/r

What if the Voters Vote NO?

- If the voters reject the District's transition to by-trustee area elections, the District would continue to conduct at-large elections.
- At large elections subject the District to liability under the CVRA.
- If sued under the CVRA, the District would not be able to use the outcome of the election as a defense.

Waiver of the Election Requirement from the State Board of Education



Waiver of the Election Requirement

As an alternative to the election requirement and in order to avoid the expense and uncertain outcome of an election on whether to change its election process, pursuant to Education Code sections 33050-33053, **the District may file a request with the State Board of Education (“SBE”) to waive the election requirement.**

Stakeholder Feedback Required

- The District must consult with bargaining units and note their positions on the waiver:
 - Neutral
 - Support
 - Oppose
- The District must consult with “appropriate advisory councils or advisory committees.”
 - Bilingual advisory committee
 - DELAC
 - LCAP

The Waiver Process

- The Board must hold a **public hearing on the waiver request** prior to submitting the request to the SBE. (Education Code Section 33050(a),(d)(1) and (2).)
- Following the public hearing, the Board may adopt the waiver request.
- District must be aware of SBE meeting schedule and plan accordingly.

Important Note

- **THE WAIVER DOES NOT ELIMINATE THE PUBLIC'S RIGHT TO VOTE FOR SCHOOL BOARD MEMBERS!**

Effect of Waiver

- Once the waiver is approved by the State Board of Education, the District can conduct subsequent elections for the Board of Education as by-trustee area elections.

Timeline

The timeline for completing the process before the County Committee and the SBE may range from four to six months and involve at a minimum two school board meetings, at least one County Committee meeting, and one State Board of Education meeting.

Implementing By-Trustee Area Election Method

Regardless of the method used to implement the transition, there is no immediate impact on the term of any current member of the District's Governing Board. (Education Code Section 5021).

Instead, all future elections would occur in the trustee areas in which the Board members whose terms are expiring currently reside.

Implementing By-Trustee Area Election Method

Decennial Updates

- By Law, Trustee Areas must be updated following every decennial census. (Education Code Section 5019.5).
- The 2010 census results were released in April of 2011.

Costs

Demographer Expenses

Demographer expenses may vary widely. To conduct a CVRA liability analysis, you may spend anywhere from \$10,000 to \$25,000 depending upon a number of factors including the size of your District. Costs for preparing new trustee areas are in a similar range.

Legal Services

Legal services may be in the range of \$5,000 to \$10,000, depending upon the level of service required.

Staff and Administrator Time

Considerable amounts of staff and administrator time are involved.

Question & Answer

Thank You

For questions or comments, please contact:

{
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trobbins@aalrr.com
}

aalrr

Atkinson, Andelson
Loya, Ruud & Romo
A Professional Law Corporation



**Gorman
Elementary
School**

**“Paw Prints”
Newsletter
November 2019**

A MESSAGE FROM THE PRINCIPAL

UPCOMING EVENTS

November promises to be a very rewarding and busy month for Gorman teachers and families. Gorman will continue the implementation of Visual and Performing Arts at Gorman with StoryMaker (media production) and Drawing for the students. Now, students are practicing and preparing for the Old Fashioned Holiday performance which is scheduled for December 12, 2019. There will be two performances one in the afternoon starting at 1:30 PM and the evening performances starts at 6:00 PM.

- NOVEMBER**
- 4-15 Canned Food Drive**
- 8 End of Trimester**
- 11 Veterans Day – No School**
- 13 & 14 Parent Teacher Conferences Minimum Days**
- 15 Report Cards Go Home**
- 15 Make-up Picture Day**
- 20 Thanksgiving Feast**
- 21 Bakersfield Condors Game**
- 25-29 Thanksgiving Break**
- 28 Thanksgiving**

- DECEMBER**
- 2 First Day Back From Break**
- 12 Holiday Program**

California has several laws designed to give parents a choice about which school their children attend. One of these laws is known as the District of Choice program. This program allows a student living in a school district to transfer to another school district that has deemed itself a District of Choice. The Program differs from existing interdistrict transfer laws because it does not require students to apply with the home districts they are leaving. Gorman Joint School District will be accepting applications for non-residents, for the 2020-2021 District of Choice Lottery Program, beginning November 1, 2019 through December 31, 2019. Interested students do not need to seek permission from their home district. Students residing in the El Tejon Unified School District and Westside Union School District are eligible to apply for the Gorman’s District of Choice program. If you know of any families that would like to attend Gorman have them call the office for the District of Choice application.

Messages from the Principal continued

As teachers begin preparing for and scheduling of Parent/Teacher Conferences, I want to remind families that these conferences are a powerful tool in better understanding the needs and strengths of your child. The more parents choose to participate in these discussions, the more knowledge you will gain. Please feel free to bring a list of questions that you may have regarding your child or the academic program that is being offered in your child's classroom. Your child's teacher wants you to become more informed about your child's education and what you can do at home to help continue your child's academic success.

As Gorman continues to grow we welcome positive change. Again this includes a few additions to our staff. We are delighted to welcome Mr. Mark Sanders to Gorman's team of teachers with new teachers Michele Downing (Lemaire) and Elaine Salmon. I would like to thank Mrs. Susan Rogers for her outstanding help to start this year with Gorman students in grades 7th/8th.

From all the staff at Gorman, we wish everyone a Happy Thanksgiving!

Join us for Movie Night!
Friday November 8th, 2019
We will be showing Toy Story 4
There will be food for purchase
Corn Dogs & French Fries

PTSO
NEWS

Next PTSO meeting
November 19th @ 3 pm

TOGETHER
WE MAKE A
DIFFERENCE

PTSO
meeting

Classroom News

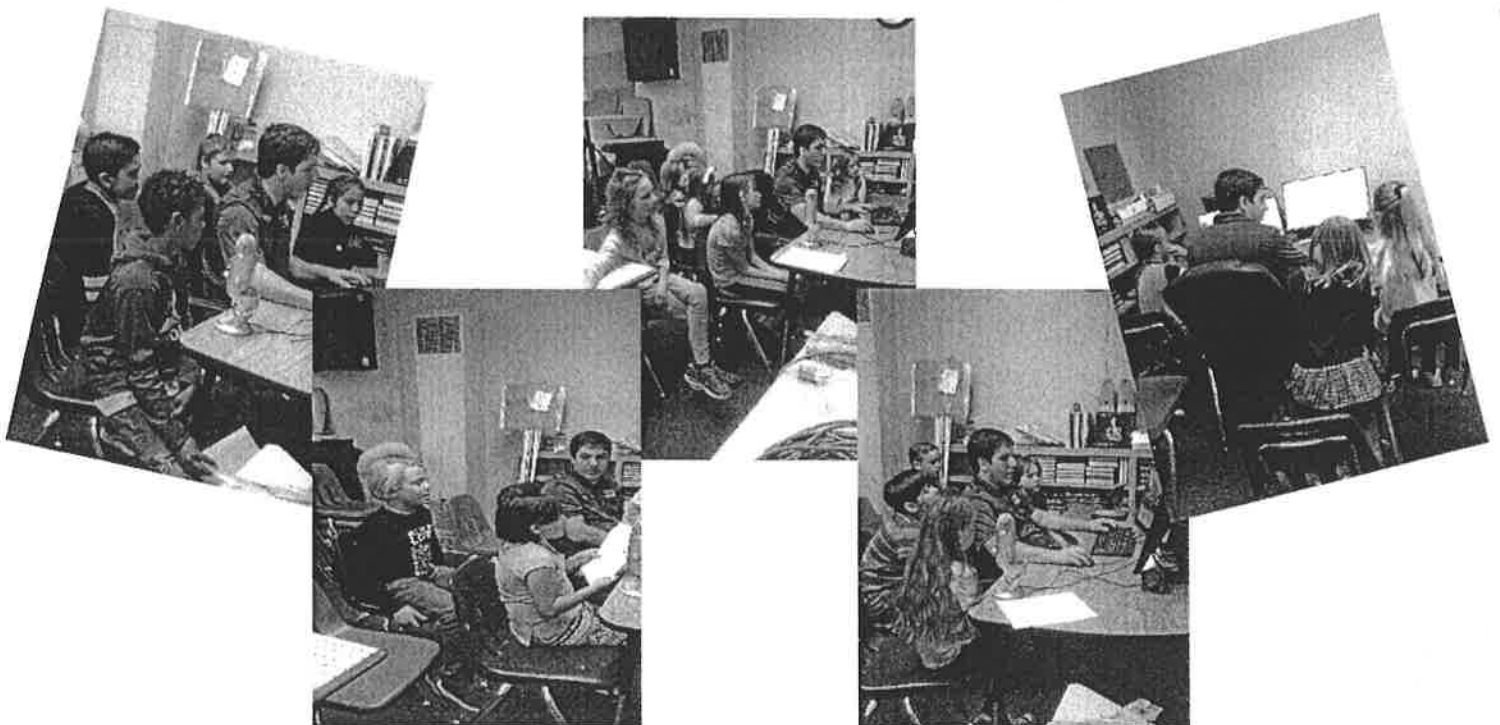
MRS. SALMON'S CLASS

The Super Salmons as they call themselves, look forward to Tuesday mornings, as they go to the art room to record their monologues.

They are divided into a group of 4 students. One acts as the producer, writer, voice, and the tech person. The producer leads the group, approves the lines, calls "quiet on the set!", and does the count down right before they start recording. The writer, writes the script as everyone gives their input based on the character's bio. The tech person handles the keyboard during recording. Last, but definitely not the least, the voice is the "talent". His or her voice is recorded and added over the character. Each and everyone's roles are crucial to the production.

The students pick their own background for their set, which is very exciting for them. There are hundreds if not more ideas to choose from. They also get to pick the character's gestures as it delivers specific lines. Before recording day, a lot of work are put into the production. The crew spends time writing, editing, and rewriting their scripts.

We thank all of the artists who come to our school and the volunteers who make this activity possible. The Super Salmons get the kick out of this animation project. Little do they know, they learn how to write and build their self-confidence as they do it. 😊



MRS. ROGERS' CLASS

In Mrs. Rogers' class we were able to learn stuff like dances for Halloween. When we did the Halloween dance, everyone was mostly paying attention, but when it was time to actually learn the dance everyone shaped up and learned it. In this class we have the Student of the Week and this week we ended up not doing that but we had the Halloween dance so everything was balanced out. At the end of this week or November 1st was her last day and I would personally like to say thank you for being in our lives for the short time that we had you. We're very sorry to see you go, but we wish you luck in the other school. Hope everyone had a Happy Halloween!

By Alona Adargo

P.S. Don't miss the latest star of stage and screen, River Green, in "The Magic Bookshelf"!

www.acavec.com.



Thanksgiving Feast

This years Thanksgiving Feast will be on Wednesday, November 20th.

We will need donations of food items for our school-wide Feast.

Mrs. Knight's Class: Boxes of Mashed Potatoes, Cans or Jars of Gravy

Mrs. Salmon's Class: Pumpkin Pies, Cans of Whipped Cream

Mrs. Downing's Class: Dinner Rolls, Butter

Mrs. Rogers' Class: Boxes of Stuffing, Canned Cranberries

We are also in need of 4 Frozen Turkeys!

Please Bring Donation in by Monday, November 18th

We are so thankful for families like yours!